

### **Table of Contents**

01 02 11 Agenda Minutes of Senior Minister's the 2021 AGM Report 15 25 28 Secretary's Property Table@399 Development Report Ministry 30 32 35 Prayer Ministry Children's Music Ministry Ministry 37 39 41 **AV Ministry** Special Religious Treasurer's & Education **Audit Report** 

## Annual General Meeting Sunday 31st October 2021

General Proceedings

11:30am - 12:30pm

#### **AGENDA**

1.	Chairperson and Minute Taker
2.	Time of Prayer
3.	Apologies
4.	Minutes of the 2021 Annual General Meeting
5.	Business arising from the Minutes
6.	Vote for the change of by-laws
7.	Reports (taken as read) and Discussion. Reports will be spoken to by: a. Minister b. Linda Salem (Prayer) c. Richard Assef (Property Development)
8.	Attached Reports are listed on the Table of Contents
9.	Results of Ballot to amend the by-laws
10.	Results of Ballot for Elders & Deacons
11.	Time of Prayer
12.	Close of Annual General Meeting 2021



# Minutes 2021 Annual General Meeting Kingsford Church of Christ

399 Anzac Parade, Kingsford NSW 2032 Sunday 31st October, 2021

#### ATTENDANCE LIST

#### Active Members Attendees

Cherise Ang Richard Assef Vera Assef Wiyanto Bie Jenny Bishop Ken Cheung May Cheung

Benjamin Collins Shelley Collins

Despina Corban

Dennis Ho

Ping Ho Winnie Ho

Helen Huang

Leticia Jackson

Robert Jackson

Kay King

Tse Ann Lim

Dee Liong

Fong Yuot Ng

Duncan Ong

Debora Ongkowijoyo

Diana Salem

Linda Salem

James Tang

Victor Tee

Chelsea Tsang

Dorothy Tsang

Jackson Tsang

Greg Won

Francis Woo

#### Apologies from active Members

Sharon Lim (nee Yap) Fiona Mackeller Elisabet Ong Emily Ong

#### Non-Members Attendees

Peter King Joseph Meehan Hon Wah Tang Benjamin Wong

The AGM 2021 Meeting commenced at 11:30am



#### 1. Chairperson and Minute taker

Shelley and Ken were nominated and elected as Chairperson and Minute Taker respectively.

#### 2. Time of Prayer

Victor opened in prayer.

#### 3. Apologies

See previous page.

#### 4. Minutes of the 2020 Annual General Meeting

Minutes were taken as read and accepted by the meeting.

#### 5. Business arising from the Minutes

No issue arose.

#### 6. Vote for the change of by-laws

There were no questions. A live poll was conducted via Zoom.

#### 7. Reports (taken as read) and Discussion

- a) Minister's Report by Victor Tee
- *Discipleship* 'To know Christ and make Him known'. Focus on looking ahead in next 12 months including:
- (i) helping each other to grow and mature;
- (ii) connecting within team, inter-team and with other churches;
- (iii) each believer, not just minister and elders, taking responsibility to share Christ;
- (iv) knowing the Bible and its value in responding to controversial current issues such as vaccination, LGBTQ etc; and
- (v) learning how to respond to health, loss and financial issues.
- Missionary support Church funding for Rachel Gibbs has ceased with final payment made (as per contract) and Rachel's return to Australia. Board has decided to support a young family nominated by CMS (Christian Missionary Society). The family, consisting of Sam, his wife and their 3 children, are planning to work with muslims in the Middle East sometime in 2022. Sam is training as missionary in Melbourne. He visited our Church a couple of years ago and accompanied Victor and Jon Sharrock Sutherland on their trip to Pakistan. Sam will connect with our Church and we will hear from him in his next visit.

- Ecclesia Mission (EM) potential partnership Discussion commenced 2 to 3 years ago but accelerated in 2021. EM and our Church are the only 2 Churches of Christ in the Eastern Suburbs. EM's size fluctuates and is currently about 100 of which approximately 40 are in the children ministry. They are currently renting premises on top of a fish shop in Maroubra. Their adult service is in Indonesian but children ministry is in English. Our Church has an ageing congregation with a small children ministry and runs the risk of losing young families to other churches. Thus partnership could provide a pathway and synergy for both parties. Issues to be considered include the practical matters (eg timing of services, space requirements etc) and the alignment of mission and vision values. The children ministries of our Church and EM will get together in mid November and a combined carol service in December.
- Q (Kay): (i) If EM adult service is in Indonesian, how do we integrate with them?(ii) Is our accommodation space sufficient for partnership with EM?
- <u>A</u> (Victor): Partnership discussions are still very much at an early stage, similar to dating/courting. We are treading slowly.
  - (i) EM adults can speak English. We can also connect with them through food which often overcomes barriers. If partnership eventuates, adult services would be separate but children ministries would be combined. We can also integrate through such activities as KAZ, SCKC, Table@399 etc. We don't want to become just landlords.
  - (ii) Yes. Manse, MPR and Lower Hall are all available for accommodation.
- <u>Q</u> (Winnie): Will the Church still run discipleship sessions which were suspended during COVID? If so, what would be the timelines for roll out so that congregation still in work force can participate?
- A (Victor): Yes. Will be rolled out in 2022 with timelines to be announced.

#### b) Prayer by Linda Saleem

Linda referred to Chapter 5 of the current life group study book 'Encouragement' by Gordon Cheng. Quoting from page 70 of the book, Linda emphasised the need to recognise God's sovereignty in all things through prayer. This is especially relevant in times of uncertainty when things are out of our control eg COVID, vaccine availability and re-circulating in the society. Linda gave thanks to the 'prayer warriors' in the Church. Prayers are required in our plans for Table@399, pastoral care, life groups, home groups etc. She is excited about the year ahead and the potential partnership with EM which has a strong praying network.

Q (Kay): What is the 'night owls' prayer group?

<u>A</u> (Linda): It refers to a small group of people in Church who have difficulty sleeping at night and want to pray for the needs of the congregation while awake.

<u>A</u> (Victor): We are considering the use of an App to load prayers for prayer groups pastoral care groups etc and are also looking at how prayers have been answered. (Linda noted that God is always answering prayers, even in silence.)

#### c) Richard Assef (Property development report)

- Richard thanked members of the Property Development Committee (particularly Greg and Victor) and the Board in meeting the challenges, most of which were in God's hands, in the last 12 months and indeed the last 4-5 years.
- The retirement village proposal earlier was not approved by Fresh Hope. Instead, Fresh Hope (through Churches of Christ Community Care) is proposing an Affordable Housing Development (AHD) for our site. The AHD development will be managed by a firm called Nightingale who are AHD specialists. Our Church would be the second such development for Fresh Hope. The AHD concept seems to provide affordable housing for essential workers (eg nurses, teachers, police etc) who would otherwise be unable to afford to live and work in the Kingsford/ surrounding areas. It would therefore be more readily supported by Council and development approval process would be smoother. Richard asked for prayers as the matter is in God's hands. He outlined the AHD drawing plans which, subject to approval, propose 7 levels with ground level being a mix of commercial and retail, Level 1 (approx 650 sqm) for Church, top level for communal purposes, other levels consisting about 50 units of 30 sqm each, and car parking/storage in basement.
- Questions about AHD have been sent to Dan Dwyer of CoC Community Care with a meeting to be organised. Once information is available, a briefing will be made to ministry leaders and then Church members.

#### · Victor explained that:

- As Senior Pastor of our Church and CoC Conference President, he treads a careful line to avoid any conflict of interests and will not participate in decision making relating to AHD;
- He sees his role as facilitating conversation between the Church and Fresh Hope;
- The AHD offers great opportunity from the missional point of view including the potential for us to connect with and minister to not only the student residents in the neighbouring Scape development but also to the essential workers in the AHD. (Richard pointed out that the Scape development has started and the Church will try to ensure that our rights are protected.);
- Financial feasibility studies of AHD are yet to be completed but hopefully there will be some financial benefits for the Church while also contributing to the community. It is not expected that the Church will be required to pay for the development; and
- Conversations with CoC Community Care are currently at high level only and either party can withdraw from further negotiations.

- $\underline{Q}$  (Kay): How do we ensure that only essential workers live in the AHD?
- <u>A</u> (Richard): Fresh Hope will manage the AHD property in accordance with NSW government policies. Unlike social housing, AHD caters not for the 'needy' but rather essential workers who wish to live close to work. Church retains beneficial ownership of the property.
- <u>A</u> (Victor): Our Church will have a say in who will live in the AHD. The top level communal area will allow people to congregate and we can have chaplains there to connect with them.
- Q (Kay): Can we save some parts of the existing building during the demolition process?
- <u>A</u> (Victor): Our building is not heritage listed but we may be able to retain some elements of the property for re-use.

On behalf of the congregation, Winnie conveyed a 'huge' vote of thanks to Richard who has been involved in the church redevelopment project from the beginning.

#### 8. Other Reports

#### a. Audio Visual (AV) Report

Linda thanked James for the AV report and the Team's efforts during the past 12 months when the Church mostly met online.

- Q (Kay): Is the AV Team overworked due to insufficient people resources?
- <u>A</u> (Victor): A large part of AV work is technical and people involved need to have both formal and informal training. For hybrid services, we need at least 4 people including a camera operator. EM's young people could contribute to AV Team if partnership goes ahead.
- <u>A</u> (James): Inadequate resources is not an issue unique to the AV Team.

#### b. Treasurer's Report

- Q (Dorothy): Can Treasurer please explain the large changes in 'insurance' (FY 2020 \$1,561 and FY 2021 \$8,629) and Repair and Maintenance (FY 2020 \$\$18,644 FY 2021 \$1,117) ?

  Was the latter related to Expensed Equipments?
- <u>A</u> (Francis): Insurance FY 2020's low insurance cost was because we had an extremely good deal that year. In FY 2021, we needed some additional coverage and there were other complications which meant we were unable to get the same deal and had to look elsewhere resulting in a large cost increase. We will try to shop around for a better insurance deal in FY 2022.

Repair & Maintenance – The large expense in FY 2020 was due to painting cost for the whole Church. It was unrelated to Expensed Equipments which had a large increase (FY 2020 nil FY 2021 \$6,632) as a result of the Church having to buy expensive AV equipments (eg. cameras) for online and hybrid services.

- Q (Kay): How will the Church seek additional financial support given that church congregation has dropped (Refer "Challenges and needs anticipated")?
- <u>A</u> (Francis): Apart from the drop in congregation number, we also don't have the same people among the membership. The FY 2021 loss was equivalent to about \$400 per week roughly the previous manse rental income. It is difficult to project financially in FY 2022 due to a number of unknowns including:
  - ·Victor's new contract of 4 days per week and the timing of proposed recruitment of a youth pastor for 2 days per week; and ·Potential partnership with EM, which may generate some financial resources for the Church in the form rental income.
- **Q** (Kay): What was Other Revenue of \$10,018?
- <u>A</u> (Francis): It was government assistance. As it was one-off, it was decided not to describe it separately.

Q (Dorothy): Why is income styled 'trading income'?

<u>A</u> (Francis): This is due to limitation of the accounting software. Will try to see whether that can be modified. Main Church income is from offering. We must exclude income earmarked for Table@399, SCKC for general use of the Church as those are government supported (donations through Careworks are tax deductible).

Q (Kay): Why did 'Pastoral supervision' expense go up from \$272 in FY 2020 to \$1,036 in FY 2021?

Was it COVID related?

<u>A</u> (Victor): Pastoral supervision refers to the Pastor receiving supervision and not the Pastor providing supervision. The low figure for FY 2020 was due to the pastoral supervision program starting fairly late in that financial year. As part of professional development, CoC ministers are encouraged to take up pastoral supervision from a trained counselor/psychologist each month relating to any difficulties the Pastor may experience. This follows a recommendation from the Royal Commission on Institutionalised Child Sex Abuse. It is more formal than the previous 'Pastor for Pastors ' program.

Q (Cherise): Can the Balance Sheet equity item Youth Group \$19,200 be allocated to employment of the Youth Minister/ Worker?

<u>A</u> (Francis): Yes.

#### 9. Results of Ballot to amend the by-laws

Francis advised that there was 100% support for the amendments in the ballot.

#### 10. Results of Ballot for Elders & Deacons

Wiyanto advised that there was 100% support for the election of all 4 nominees in the ballot.

#### Victor thanked

- Shelley for her fantastic job chairing the Board in FY 2021. With their imminent move to Queensland, she and her family will be missed;
- Tse Ann and Dennis, who had to step down from Board positions during FY 2021 due to personal circumstances; and
- Greg and Ken who were co-opted to serve on the Board during FY2021 to fill the casual vacancies.

#### 11. Time of Prayer

Victor closed in prayer.

#### 12. Close of Annual General Meeting 2021

The AGM closed at 12.58 pm.

## Senior Minister's Report

What does "success" look like? What does it mean to you? More importantly, what does success look like to God our Father? According to Pete Scazzero in his book "Emotionally Healthy Discipleship: Moving from shallow Christianity to Deep Transformation, success is "...becoming the person God calls you to become, and doing what God calls you to do – in his way, and according to his timetable" (p74).

What does this mean to the way we relate to one another? What does this mean about how we run our ministries? How will we lead others and ourselves if we view success this way? How would this change us corporately and individually if we operate out of this way of living?

I don't have all the answers, just a glimpse of what can be. Below is my attempt to summarise what I read, what I see, and what I hear from Kingsford Church of Christ, and the wider network of churches:

"As we rest in Jesus, we will find that we will stay connected to the vine, our souls will be encouraged, and we will encourage others, from many generations and cultures, because we are a gift from God to others, we no longer need to strive in our own strength, but have our soul renewed."

#### **Looking Back**

Highlights of the last 12 months that we thank God for:

I am thankful to God for his continuous supply of love and grace upon us, and for you, the active members and congregation of Kingsford Church of Christ. This past 12 months we have witnessed God move in ways we could not have thought or imagined, some of those are listed below:

- Partnership with Ecclesia Mission Whilst prayer and conversations were happening in the background over the course of months (and years), in June we saw Ecclesia Mission move into the building. They have brought with them a spirit of cooperation and passion for God and his kingdom. The crossover between services has been a highlight, and we look forward to moving together over the coming months on ways we can work closer together for God's glory.
- With Ecclesia Mission using the building, we moved our Sunday service time from 10am to 9:30am. This change of time meant we had more new people coming.
- The baptistery was used a few times this year (in past years we had used Malabar beach). It started in January with Ecclesia Mission baptising 12 of there teenagers. In July, Jews for Jesus baptised a strict Orthodox Jew after years of sharing the good news of Jesus. October saw us baptise Willy-John, a teenager with connections into his community. My prayer is that we will see more baptisms in the coming year.
- In May, Ben Wong and Tse Ann Lim dedicated their child Joyce to the Lord.
- Our ministries continuing the fellowship, equipping and training both in-person and online.
- We also held "Creating Safe Spaces" training in February.

- A big thank you to the preaching and teaching team of Rob Jackson, Toyin, Francis, Linda, Jon, Jackson, as well as those who presided over communion and church prayers.
- This past year, the preaching spent time in the book of Philippians as well Titus. We have also spent time looking at the metaphors of a Christian such as sheep, soldier, and farmer, as well as the Commands of Jesus.

#### **Difficulties Encountered**

- In February 2022, in accordance with my updated contract, my employment days were reduced from 5 days to 4. This was in recognition of the need for a childrens/youth/family worker or pastor. Due to a number of factors, we have been unsuccessful in finding one. This continues to be an area of prayer, and will require a rethink of the role for the coming year.
- Last year, we were full of hope for a potential property re-development.
   Unfortunately, that has not proceeded. The board is currently looking at ways to maximise the space we have as we continue to partner with Ecclesia Mission.
- The effects of the Covid-19 pandemic continues to linger within the local and broader community. One way this is evident is the tiredness, grief and loss of what was known, and moving into an unknown future. In some ways, this is what the Israelites experienced when leaving Egypt and going to the promised land. It would heed us well to pause, reflect and ask what God is (already) doing, and to join Him rather than look back. In essence, what is God's invitation to us?
- This year also saw a higher number (compared to last year) of people losing loved ones both here and overseas. There have also been greater hospitalisations. The Pastoral Care team (including myself), have had the opportunity to minister alongside those affected.
- The Discipleship Pathways (as outlined in last year's report), has not rolled out as I had hoped. I am cognisant of this and will be the main focus for the coming year.

#### Looking Ahead; vision and plans/goals for the next 12 months

Over the coming 12 months, we will be rolling out the Discipleship Pathways. It will form the main strategy for preaching, teaching, Life Groups, and how we interact with others.

Part of that strategy is using the Hope Groups structure to disciple and share the gospel with our community connection points (eg. Table@399), and encourage the conversation towards a deeper relationship with our Lord Jesus Christ.

We also continue to work closer with Ecclesia Mission, and are looking at discipleship pathways for their teenagers into the life of Kingsford Church, combined prayer, Children/Youth ministry, as well as other community connections.

All of this is with an eye towards the property development happening next door to us. In about 12-18 months from now, we will see a 399-bed student accommodation built next door. This is a great opportunity for us to be ready to share the gospel.

#### Challenges and needs anticipated

We desperately want to see all who call Kingsford Church of Christ home to be equipped to share the gospel and to show the gospel (through your words and actions). Discipleship begins long before people come to Christ. Covid-19 has accelerated many changes in this world, and yet what remains is that people still long for something greater than themselves, to be loved, to be forgiven, to have hope. I believe that all this and so much more is found in a deep relationship with Jesus Christ. This requires everyone contribute to the life of Kingsford Church of Christ.

The other main need is to find a children/youth/family pastor or worker to help with the work in discipleship and evangelism, as well as support the children ministry and integration of Ecclesia Mission.

Shalom,

Ps. Victor Tee

## Secretary's Report



Ministry Name Secretary

Leader(s) Responsible
Gregory Won

#### **Looking Back**

Highlights of the last 12 months that we thank God for:

- We praise God that our church "Post Covid" has been able to meet both
  physically and on-line using Zoom technology in a 'hybrid' setting in accordance
  with NSW Government Health requirements and our KCOC COVID Safe Plan,
  Policy and Procedures.
- At the Special General Meeting held on Tuesday 30th August 2022 at 8pm via Zoom, the resolution "That Church members approve the proposal to incorporate the Church under the NSW Associations Incorporation Act 2009" was approved by unanimous vote. The required quorum of members was in attendance. Our church is now moving towards being incorporated to protect its members with "limited liability" and improve the operational aspects of our church.

- During June all of our church building's interior and exterior lights, including the Manse, multipurpose room were changed to LED technology. The total cost was only \$35 which was subsidised by the NSW Government. Our main hall and lower hall lights including our kitchen, multipurpose room and dungeon are now much brighter and hopefully this will reduce our electricity costs. We have improved our church security surveillance with all our church CCTV cameras being upgraded to higher resolution with a 3 Terabyte video storage system. Additional CCTV cameras were installed in our courtyard area and in the Manse carport facing Bunnerong Road. Additional surveillance warning signs were installed to warn "would-be" burglars about our security.
- We are now sharing the church building facilities with Ecclesia Mission for their worship on Sundays and we praise God for the collaboration between our two fellowships. The church Manse was renovated during June with the old carpets being removed and new laminate flooring installed and some rooms painted. This is now being used by them for their Children's Ministry and general fellowship gathering on Sundays.

#### Difficulties encountered

• Our church has to deal with the <u>Scape Development</u> next to our church: Construction activities commenced during June this year. The Churches of Christ Property Trust acted on our behalf and signed the "Scape Access Deed" for the protection of our church property from the Scape Development. The Property Trust appointed their legal firm and engineering consultants to review the Deed. An independent dilapidation consultant was appointed to report on our church buildings before construction commenced. Greg has been dealing with the construction manager (Taylors Construction Pty Ltd) on such matters as the construction hoardings on the church's property on the north east boundary, the relocation of our hot water pipe to the church toilets, the anchored piled pile walls next to our church and basement excavations.

- Our church Website: During this year our church computer 'digital' operations such as emails and email broadcasts, our website, mailing lists and rostering with the use of Elvanto were not been able to run efficiently. Our church has been using the Digital Ocean server for many years with the Linux operating system which is difficult to maintain. Consequently, there have been disruptions where emailing has been affected. Ben Wong has been helping our church in this important area and we thank him for his expertise and advice. Our church will be using Google Workspace in conjunction with Twilio/SMS Broadcast and Elvanto.
- Brick piers supporting our church floor: During the dilapidation inspections
  earlier this year it was noted that one of the church floor timber beams under the
  church main hall floor was not supported sufficiently by the old brick pier in the
  dungeon. A steel "Acroprop" was installed on the 26th September 2022 to
  provide additional support.
- <u>Disabled Access</u>: During this year, we have had more people attending our church service on Sundays. Some folks are disabled using wheel chairs and they cannot easily enter our church. Disabled access via temporary ramps or other means are being investigated by the Board into our main hall or lower hall.
- There is a current limited 'manpower' resources of available people to serve on the Board either as Elder or as Deacons. Our current active membership is 37.

#### Looking Ahead; vision and plans/goals for the next 12 months

- Our Board will continue to support Victor Tee as he continues to focus primarily with the work of preaching and teaching, pastoral care, discipleship and for our church to "Know Christ and Make Him Known" in our local community.
- Exploring collaboration partnership with Ecclesia Mission in various aspects of ministry.

#### **Administrative Matters**

- Our church is an integral part of the <u>Fresh Hope Collective</u>. We continue to be kept informed of current events and news via email and letters. The NSW Churches of Christ Conference will be held on 15th November this year. Three delegates from our church - Linda Salem, Duncan Ong and myself will be attending via Zoom.
- Our church continues to use CCLI (Christian Copyright Licensing International Pty Ltd) for our church worship and music ministry. Our CCLI Licence covers Song Select music and video formats including church video streaming.
- Insurance matters: Our church is covered by Churches of Christ Insurance Pty
  Ltd for our Building and Contents, General Public and Products Liability,
  Professional Indemnity, Personal Accident Insurance for Ministers, Elders,
  Volunteers, Youth etc which covers us for Table@399, SRE Ministries and KAZ
  (Kids After-school Zone). The policy includes 'Cyber Event Protection'
- Church of Christ Kingsford Constitution Document: Pursuant our members
  meeting on the 30th August 2022 for our church to become an incorporated
  entity, our governance document replacing our Church Bylaws is being
  developed. Our church Constitution will be based on the Dept. of Fair-Trading
  model document referring to our Church Bylaws on a procedural basis. Our
  church membership will be kept up to date on this matter.
- Church Cleaning: During July last year until mid August this year our church
  has been cleaned each week by Linda and Dianna Salem and others on our
  maintenance team. During late August our church engaged a cleaner to do our
  church each week in view of the increasing use of our church facilities (both main
  building & Manse) by Ecclesia Mission.

#### Acknowledgements

- Our marvellous Sound Desk and Video Team led by Wiyanto Bie & James Tang for all their Hi-Tech work each Sunday during our physical & hybrid church services using Zoom.
- Our Board who continue to faithfully serve in a variety of capacities viz:
  - Victor Tee (Senior Minister)
  - Linda Salem (Elder)
  - Francis Woo (Elder Board Chairperson)
  - Duncan Ong (Elder)
  - Ken Cheung (Deacon Treasury)
  - Greg Won (Deacon Secretary)
- Our church maintenance team Linda Salem, Vicki Sharrock-Sutherland, Jackson Tsang, Duncan Ong and Greg Won. Continual vigilance on the maintenance work is required so that our church environment is safe and secure. The work carried out during the past 12 months is summarised in Table One. It is noted that only essential work has been carried out to reduce expenditure.

#### TABLE ONE - CHURCH MAINTENANCE

DATE	MAINTENANCE WORK DETAILS
30-OCT-21	Church Clean up - in preparation for church reopening in November 2021 carried out - church upper and lower hall floors cleaned. Foyer area cleaned. Toilet block cleaned. Manse lawns mowed and shrubs trimmed and leaves swept up.
03-NOV-21	Church fence repairs - church manse windows at the front of the house and car port side painted over several days. Clock battery replaced in lower church hall.
09-NOV-21	Church manse - front bedroom walls cleaned and painted to improve hygiene and appearance. The large wardrobe which was in the room was dismantled for Council disposal. Curtains in rooms have been dry cleaned.
28-NOV-21	Demolition of properties north of our church commences. Delapidation Report for our church building received from Metropolitan Demolition Group Contractors. Follow-up inspections carried out by Duncan Ong and Greg Won on critical parts of our building which could be affected.
13-DEC-21	Loose fence palings reattached to church fence facing the demolition site north of our church. This fence runs along the church side footpath into the lower hall. The wall behind the church toilet block has been removed. The rear edge of the toilet block roof has been secured by the demolition contractor and inspected by Greg Won and demolition supervisor.

TABLE ONE - CHURCH MAINTENANCE - CONTINUE

DATE	MAINTENANCE WORK DETAILS
20-DEC-21	Church cleaned - Manse lawns mowed - leaves swept.
MID-JAN-22	Church cleaned - Manse lawns mowed - leaves swept.
26-FEB-22	Manse AGL gas disconnected to save on cost.
27-FEB-22	Church electronic signboard reconnected and adjusted to show correct time and new messages.
02-MAR-22	Sandbags placed against church side door to prevent lower hall flooding due to heavy rains.
04-MAR-22	Church Fire extinguishers checked by Wormalds Pty Ltd. New smoke detectors installed in church main building. Church air conditioning units for both main hall, multipurpose room and manse serviced by Ben Rafferty Air Conditioning Pty Ltd.
11-MAR-22	Manse lawns mowed. Church premises cleaned each week.
04-APR-22	Manse driveway gate - new hinge installed. Lawns mowed during the week. Courtyard drainage pit cleared of debris. Lower hall floor areas mopped during heavy rains and water ingress. Church premises cleaned each week.
09-APR-22	Church communion supplies (prepackaged bread/cup) restocked.

#### TABLE ONE - CHURCH MAINTENANCE - CONTINUE

DATE	MAINTENANCE WORK DETAILS
25-APR-22	Church main building and surrounds cleaned.
05-MAY-22	Church signboard installed in 2007 has developed communication problems with church computer.  The Screentek company (based in Perth W.A.) was contacted for advice on how to fix the Ethernet connection and software.
14-MAY-22	Church gutters cleaned on main building, multipurpose room and manse. High timber facia board above church side door entrance to lower hall was loose and needed bolting to horizontal roof rafters to secure the timber. Lawns mowed and manse gardens tidied up. Church main building and surrounds cleaned during the week. Three old electric radiators found in the church attic were taken to Council Recycling Depot for disposal.
28-MAY-22	Church cleaned and surroundings swept.
02-JUN-22	Church buildings and Manse house lights - Met with Esena Energy to inspect church property – approximately 66 lights to be upgraded to LED technology to reduce electricity bills.
06-JUN-22	Keys cut & given to Ecclesia church for access to church building and Manse. Gas supply reconnected to Manse - AGL supplier.
08-JUN-22	Church main hall - right vestry door trimmed to close properly. Broken green bin removed by Council.

#### TABLE ONE - CHURCH MAINTENANCE - CONTINUE

DATE	MAINTENANCE WORK DETAILS
14-JUN-22	Church Manse - old carpets removed in all the rooms and new laminate wood flooring installed in all the bedrooms, hallway, lounge, kitchen and sunroom areas. Additional keys cut to access verandah room which is now being used by Ecclesia for storage.
29-JUN-22	Church buildings and Manse house lights - all lights replaced by Esena Energy's subcontractor. This included all external security lights in the courtyard and around church main building. Three new LED baton lights were also installed in the dungeon basement. Church cleaned. Supplies ordered for church toilets.
02-JUL-22	Side door entrance and footpath area high pressure cleaned to remove bird droppings and debris.
04-JUL-22	Church toilet paper hand towels delivered; supplies of toilet rolls checked. Church cleaned and Manse lawns mowed. Repairs to church deflated trolley wheel.
05-AUG-22	Construction hoardings for the church boundary on the north west side (carport and church side footpath) installed by Scape developer. Access to carport from Bunnerong Rd and side footpath entering from Anzac Pde maintained. Church premises cleaned by maintenance team. Quotes received for church cleaning from 2 contractors.

#### TABLE ONE - CHURCH MAINTENANCE - CONTINUE

DATE	MAINTENANCE WORK DETAILS
15-AUG-22	New CCVT High-Definition system installed in the church main building and church manse to improve security and video surveillance. Four down lights installed in church foyer to improve lighting. The ceiling batten light replaced.
17-AUG-22	Foyer ceiling holes repaired by patching and repainting these areas.
18-AUG-22	Communion supplies resupplied.
26-AUG-22	Church cleaner appointed to clean the church building, toilets and church manse on Saturday mornings. Additional CCTV signage notices installed in the carport areas to alert people of our surveillance measures.
09-SEP-22	Front church LHS door interior vertical floor bolt repaired. Exterior vertical floor bolt is keyed alike to front door to enable both doors to be opened for wheel chair entry. Multipurpose room key given to cleaner for access.
26-SEP-22	Steel "Gorilla" Acroprop vertical prop installed in church basement to support floor beam. Minor excavation of the sandstone bedrock was required to provide a level solid footing for the vertical prop.
06-0CT-22	Disabled Access – options are being investigated for wheel chair access into our church building using ramps or other means. Yellow graffiti on the church hoardings near the carport removed. Church courtyard and toilets were flooded with muddy water from the adjacent Scape Development construction.  The contractor drained the water away and cleaned areas affected.

### Property Development Report



#### **Ministry Name**

Property Development Sub-Committee

#### Leader(s) Responsible

Richard Assef

#### **Team**

Victor Tee Duncan Ong Greg Won Jackson Tsang Francis Woo Richard Assef

#### **Looking Back**

We thank our Lord for providing a faithful team of workers to review development options for Kingsford Church of Christ (the Church) and to attend to the ongoing development to the north of the Church.

#### **Scape Development**

- Greg is our onsite representative, attending to the needs of the Church and Scape (the Developer) with onsite reviews of the construction as required.
- Scape's construction company Taylor Constructions commenced excavation works during May this year and are in the process of building a multi-story Student Accommodation building on the site.

- Prior to the commencement of works, an Access Deed was presented to the Church by the Developer. The Deed refers to the permitted activities granted by the Church to the Developer that could impact the Church including:
  - Hoarding activities
  - · Crane Over sail activities, and
  - Installation and removal of anchors to provide support to the Church foundations during excavation.
- The Access Deed was reviewed by our solicitors, Fresh Hope (FH) and the Property Development Team to ensure the rights of the Church are protected.
- All legal costs associated with the Deed, administration costs and other consultant fees up to \$100,000 plus GST are recoverable from the Developer.
- A bank guarantee (BG) for \$500,000 was provided by the Developer to the Church. The Church would be able to draw on the BG if the Developer caused damage to the Church property and failed to rectify any damage to our buildings.
- An independent consultant was appointed to provide a Dilapidation report to ensure any damage resulting from the development can be documented and recovered from the Developer.
- Scape Development Application was amended reducing the height of the building and the number of rooms from 360 to 355.
- Scape asked whether the Church would be interested in leasing commercial space in the building when completed. The Board decided to keep this option open pending possible development of our site.

#### **Our Proposed Church Development**

The Affordable Housing option was put to the Church by Fresh Hope(FH)
including a detailed feasibility report. A meeting of the Board and Property
committees was arranged, and questions posed to FH.

#### **Difficulties Encountered**

- As a result of the questions raised by the Board, FH asked the Church to consider whether we want a church with a community space or a community space that will also house a church. The Affordable Housing option being the latter.
- This raised questions as to whether Affordable Housing is the right option for the Church.
- Consideration was given to redeveloping the Church as a traditional church however this would require significant funding and FH are not currently able to provide.
- Regardless of the Church preference, FH have confirmed they do not have the capacity to undertake a project of this scale at this stage in the next four years.

#### Looking Ahead; vision and plans/goals for the next 12 months

- KCOC continue to engage with the Developer to ensure any impact on the Church is minimised during their 18-month construction period.
- Under God's guidance, prayerfully consider the future development of the Church.
- Do we want to continue with the traditional Church model or an affordable housing/community based building incorporating a church.

#### Challenges and needs anticipated

 Even though we have faced several hurdles over the past year, we should not lose sight of the incredible opportunity we will have to spread the good news of Jesus Christ to the many students that will reside next door to the Church once the Scape Development is completed.

On behalf of the Property Development Sub-Committee

## Table@399 Ministry Report



Ministry Name

Leader(s) Responsible

Dianna Salem

#### **Looking Back**

Highlights of the last 12 months that we thank God for:

The transition is not yet complete at time of writing.

- We have continued to run Table@399 in a takeaway format supplying Oz Harvest groceries and freshly cooked meals from 'Peter & Ayu' throughout the year. The team only took 2 weekend breaks and served throughout a wet and cold Winter.
- 35-40+ households are being blessed by food parcels and meals every fortnight.
   God continues to bring new people each time and it's been a noticeably tough year for all with elevating food prices and all patrons have shown much gratitude.
- Deb has been overseeing the receival from Oz Harvest and packing of food with a
  very industrious team this year. We are grateful for her gentle direction and
  excellent organization skills. Some of our young people have been helping as
  part of their Duke of Ed requirements which has been an additional
  blessing. In recent months, our friends from Ecclesia have
  expressed their desire to help with the packing of parcels with a view
  to take that over. Praise God for their eagerness to serve God.
  We will still oversee and manage receival from Oz Harvest.

• All praise to God for the wonderful church family members that help out each fortnight for packing and distribution.

#### Difficulties encountered

- It's been challenging for some of our team this year with increasing commitments to caring for aging / sick family members - God continues to sustain.
- The wet weather year has been challenging as distribution and queueing is outside but this has not 'dampened' the number of patrons attending. Some come and wait as early as 2pm.

#### Looking Ahead; vision and plans/goals for the next 12 months

- Kay has recently approached all patrons to invite them to start a 'Hope Group' to share simple gospel messages and engage with them personally with an overwhelming response.
  - Dates/days to start to be determined with adequate support to run. Please keep this in prayer.
- We are revisiting opening for dinners again in 2023 restart date will be February (date tbc once Oz H driver dates confirmed).
- Our last day for 2022 will be 11 December with fresh meals and Christmas hampers only for distribution.

#### Challenges and needs anticipated

- To continue to build meaningful relationships with patrons with the view to share the love of Christ with them.
- Adequate support for dinners to be reintroduced by fellow congregation members.

#### Philippians 4:19

"And my God will supply every need of yours according to his riches in glory in Christ Jesus."



### Prayer Ministry Report



Ministry Name Prayer

Leader(s) Responsible
Linda Salem

#### **Looking Back**

God has been faithful and His goodness has been evident in the prayer life of the church.

The Broadcast list via WhatsApp where urgent and ongoing prayer needs are listed has been a great encouragement to our prayer partners and those receiving prayer.

This year we were able to return to being able to meet in person regularly on Sunday mornings and monthly prayer on a Saturday morning, as well as maintain online gatherings so all could attend.

The greatest encouragement is to be able to praise God for answered prayers and for His guidance in remaining persistent in prayer so that we can discern God's will.

#### Difficulties encountered

The challenge remains to continue in a prayerful, reflective and focussed manner with the Lord as life resumes it's busyness and balancing the "new norm" post the global pandemic.

#### Looking Ahead; vision and plans/goals for the next 12 months

Many thanks to Pastor Victor and his devoted wife, Dee, for developing Instagram posts for the daily prayer points throughout this past year. Many thanks to all who have participated in the prayer life of Kingsford Church as prayer warriors, giving regular feedback on prayer requests and answered and unanswered prayers, and for attendance to morning prayer meetings, especially Sunday morning prayer after the service time change this year.

Let us pray together as often as we meet- when in fellowship over a cuppa or a meal, in our Life Groups, in preparation for ministry and throughout our planning and work of the church. Let us become more patient as we wait on the Lord and experience God's peace as we wait on Him.

The only challenge anticipated is as mentioned above: that as a church, we become more prayerful, resting in the Lord and looking to Him alone for guidance and fulfilment.

Linda Salem Prayer Coordinator

### Children's Ministry Report



Ministry Name Super Sunday Club KAZ SCKC ES

Leader(s) Responsible
Winnie Ho
Chelsea Tsang
William Liu

#### **Looking Back**

Highlights of the last 12 months that we thank God for:

- · Super Sunday Club
  - Primary School children our regular attendees Jeremy and Jemima; Sam and Liam whose family relocated to Queensland at the end of 2021; Naomi and Daniel who joined our little group towards late 2021; the combined 2021 Christmas Carols with both KCoC and Ecclesia Mission (EM) kids and youth involved in hosting the event, playing in the band, singing and presenting 'A Super Christmas' play; learning and understanding of our amazing and loving God through the book of Psalms; teaching our children on how to be wise like Jesus through the book of Proverbs; the love, support and prayers from our faithful Children's Ministry advocates, helpers and parents.
  - Youth our regular attendees: Joshua, Jeriel, Troy, Heidi, Millie and more recently we have been joined regularly by brother Dominic and Adrian (Term 3). This year we have dived into the Old Testament and focused on sharing and praying for not just ourselves but for others (whether that be friends or local/world issues). It has been very encouraging to see the youth continue to be engaged with the bible studies, eager to attend and happy to share and pray together!

- K.A.Z for the 11 years in service to the many kids and youth through this
  ministry; the opportunities to develop and connect with families in the
  community; the continual blessing of faithful helpers like Linda, Jackson, Victor,
  Debora, Dorothy and Sally.
- SCKC ES the postponement of the camp to June 2022 as a long weekend camp for 12 kids and 36 faithful volunteers; blessing the team and kids with 3 days of safe fun and good health throughout and after the camp; for the generous donations from church friends and their friends and Anchor Church; for the unexpected toys donation from Dominelli Ford.

For all these ministries, we praise God for the opportunities to be the connector and relationship builder with families in our community.

#### Difficulties encountered

- Super Sunday Club time and commitment for Winnie and Chelsea to program and plan for each term given their own busyness.
- K.A.Z the loss of Chelsea's help on a regular basis meant reduced support in the tutorship for the high school students; no primary school students; minimal return of students and reduced number of helpers due to individual's availability and confidence to tutor the students.
- SCKC East Sydney COVID caused tremendous anxiety and challenges in the planning and lead-up of the camp and even last-minute cancellation of the January 2022 camp due to a spike in cases.

#### Looking Ahead; vision and plans/goals for the next 12 months

- Super Sunday Club
  - Sunday 23 October 2022 10.30-12.00 pm KCoC and EM Kids and Youth Combined Outdoor Event. An opportunity for the kids, youth and volunteers from both churches to get to know and connect with each other through fun activities. This will also help with the working relationship for the upcoming combined Christmas Carols.
  - Sunday 11 December 2022 Combined Christmas Carols. 30/10/2022 teams from KCoC and EM will meet and plan for this event.
  - 2023 same as this year, integration of KCOC and EM Children's Ministry and Youth to leverage people resources for both churches.
  - 2023 same as this year, finding suitable and committed mentors for our Youth (discipleship pathways), this would be pending and perhaps dependent on the integration of KCOC and EM Children's and Youth Ministry.
  - 2023 prayerfully for the Children/Youth Minister who's been planned by God to unveil in His perfect time!
- K.A.Z connect with local primary schools and promote this ministry with the new families from SCKC ES 2023.
- SCKC ES SCKC ES 2023 January 9-13

#### Challenges and needs anticipated

- KCoC Youth we need Ministers and Elders from both churches to decide on an agreed service time that will enable our youth to combine with EM youth.
- KCoC Youth with the impending leave of Chelsea from KCoC in January 2023
  and no plans currently for how to combine the youth of both churches we need
  prayer for how KCoc and EM will be organising and engaging the youth from both
  churches: training them in ministry and leadership as well as engaging them with
  church life and the bible teaching.
- KCoC Kids there may not be any kids to minister to at KCoC in 2023. Pray for God's plan for this ministry.
- SCKC ES 2023 with 9 kids graduating from camp this year, we have plenty of spots for more primary school kids to attend the 2023 camp. Pray for connection with local schools and agencies.

Psalm 127:3 Children are a gift from the Lord; they are a reward from him.

# Music Ministry Report



Ministry Name

Leader(s) Responsible
Cherise Ang

#### **Looking Back**

- We praise God that 'post covid' we have been able to worship together as a family
  in Christ at church as well as 'on-line' via Zoom. New songs have been
  progressively introduced which blend well known hymns with modern musical
  arrangements so that our hearts focus on Our Lord Jesus each Sunday.
- We thank Victor and Dee, Greg Won, Toyin and Faith Abdalsalam, Dianna Salem, Dorothy Tsang, and Eunike Julistiono for their faithful service as they lead us in worship.
- Our AV Team continues to do an excellent job ensuring that everything is working with the right balanced sound quality on-stage as well as the screening of the song lyrics. Our church service time has moved from 10am to the earlier time of 9:30am which means an earlier start time for the AV and music ministry team to prepare for our morning service.

#### Difficulties encountered

 In our church fellowship we have a reduced number of available musicians and singers. On some occasions we have used video streaming of performance via Youtube to enhance our worship segment.

#### Looking Ahead; vision and plans/goals for the next 12 months

- We look forward to collaborating with Ecclesia Missions music team in the coming months. They have brought into our church their musical resources (ie. their talented people and band equipment) which will strengthen our worship segment. This coming Christmas our church with Ecclesia Mission will be doing something special together as we remember Our Lord Jesus. Next year we will look at ways we can work creatively together and maybe have combined music workshops to develop those with musical talents.
- A special shout out to Josh, Heidi, and Millie for their participation.
- We were blessed by the Ecclesia Mission music team leading worship on the 25th September.

# Audio Visual Ministry Report



Ministry Name Audio Visual

### Leader(s) Responsible James Tang

James Tang Wiyanto Bie Ben Wong

We thank God for another year of His faithfulness in the AV ministry. Thanks to the setup we have now in place, our weekly hybrid Sunday service has been running rather smoothly without any major issues. Though we've had some minor technical issues from time to time, there were no major disruptions to the Sunday service and the live streaming over Zoom, thanks to our quick thinking AV ministry team that is well acquainted with the system.

As we are now sharing the church premises with Ecclesia Missions Eastern (EME), we have incorporated some of the equipment from EME, while taking the opportunity to upgrade our existing AV system during a fruitful session with EME on 18th June 2022. We are still in the process of integrating and streamlining the AV setup of both churches through more brainstorming and get together sessions in the foreseeable future.

I would like to thank those who have been faithfully serving and helping out on the AV ministry team - Wiyanto, Ben, Jackson, Yohanes and Dee. Also would like to thank Francis for hosting the Zoom live streams and Victor for overseeing the AV ministry. Not to mention also the EME AV ministry team for their collaboration with us in setting up the current AV system that we have at the moment. We look forward to more future collaboration and partnership with the EME AV ministry team.

All glory, honour and praise be to God for His providence in sustaining this ministry.

James Tang on behalf of the AV Ministry

# Special Religious Education Ministry Report



Ministry Name Special Religious Education (SRE)

Leader(s) Responsible
Linda Salem

#### **Looking Back**

Highlights of the last 12 months that we thank God for:

We praise God that after quite a late start to SRE in 2022, our team of three have regularly returned to teaching SRE at Daceyville Public School uninterrupted for three full terms! God is good and the children have been terrific in receiving this education, demonstrating their interest and enthusiasm by arriving on time every week and sometimes on the search for Ms Ng and Ms Salem as they go from Primary SRE to Infants (we have to navigate a flight of stairs and hoards of children in transition!).

Kay King, Fong Yuot Ng and Linda Salem continued teaching SRE at Daceyville this past year. Masks have been required by the Department of Education for visiting staff, and so we have delivered lessons with smiling eyes! Praise God for the relationships that have continued to be formed with the teaching staff and children.

#### Difficulties encountered

The SRE curriculum by the Baptist Association known as Godspace has continued to be used. However, the material went online and the licence agreement is somewhat restrictive to one teacher use per purchase. Furthermore, the online platform is not really user friendly which has limited teaching preparation and delivery by one teacher. We will look to another mode of delivery for 2023. Another concern is the need to upgrade our training for ongoing registration as SRE teachers with the Godspace material.

#### Looking Ahead; vision and plans/goals for the next 12 months

There has been a change of leadership at the school and with this change, we are looking to grow again new connections and further the ministry of Kingsford Church of Christ through the outreaches of Kids After School Zone and Southern Cross Kids Camp.

Linda Salem SRE Coordinator Daceyville Public School

# Treasurer's Report



Ministry Name Treasury

Leader(s) Responsible
Ken Cheung

#### **Looking Back**

Highlights of the last 12 months that we thank God for:

- His continued blessings and provisions for the financial needs of our Church, Table@399 and Southern Cross Kids Camp;
- Board members for their support and wisdom in administering the finances of the Church, and in particular the assistance provided by Francis Woo (Board Chairman and former Treasurer) for his expert and patient guidance to me, Linda Salem for her timely approval of payments, and May Cheung for her diligent processing of payments and general book-keeping; and
- Richard Assef for auditing the financial statements.

#### Difficulties encountered

- No significant difficulties were encountered.
- The Church manse was used for ministry purposes and not rented out during the financial year. The loss of rent was to some extent compensated by licence fees received from Ecclesia Missions from June 2022.

#### Looking Ahead; vision and plans/goals for the next 12 months

- Continue to trust God for His provisions.
- Streamline treasury systems and processes and to keep members properly informed of the Church's financial needs.

#### Challenges and needs anticipated

 At a special meeting In August 2022, Church members voted to incorporate the Church under the Associations Incorporation Act 2009. Steps will be taken in the coming financial year to apply for incorporation and institute any required modifications to financial reporting and record keeping systems.

#### Philippians 4:19

And my God will meet all your needs according to his glorious riches in Christ Jesus.

Ken Cheung
Church Treasury

#### Comments on FY 2022 Key Financial Details (rounded to the nearest dollar)

The Church made a surplus of \$25,552 in FY 2022 compared to a deficit \$20,969 in FY 2021.

The main factors that contributed to the surplus are:

- Increase in offerings by \$9,170 (FY 2022: 123,180 FY 2021 \$114,010)
- Reduction of total Minister's expenses by \$19,441 (FY 2022: \$89,105, FY 2021 \$108,546) largely as a result of a new employment contract entered into with Pastor Victor reducing his work week from 5 to 4 days from 14 February 2022.
- Receipt of \$10,000 in licence fee from Ecclesia Mission for use of Church premises from June 2022 to year end. This has provided a cushion to the loss of manse rental income in FY 2022; and
- A beguest of \$10,000 from the estate of the late Dennis Ho.

The Church installed CCTV upgrade towards the end of the financial year. The invoice for the upgrade, likely to be for a substantial amount, had not yet been received at year end.

Our total bank balances more than doubled to \$227,267 - an increase of \$121,896 compared to FY 2021 of \$105,371. It should however be noted that only \$93,572 (General Fund \$68,021 plus Current Year Earning \$25,551) of total bank balances is available for general use. Compared to the FY 2021 equivalent figure of \$68,021, this is still a sizable increase. The remaining bank balances are funds reserved for specific purposes as described under the Equity heading of the balance sheet.

During the year, the Church received a sum of \$100,000 from Scape (developer) via the Churches of Christ Property Trust to cover our expenses relating to Scape's access to our land in their construction of student accommodation next door. On 30 September 2022, we had \$89,472 left after spending \$10,528 on legal and technical consulting advice. More access related expenses are expected to be incurred in FY 2023.

#### **Profit and Loss**

#### Kingsford Church of Christ For the year ended 30 September 2022 Cash Basis

	THIS YEAR	LAST YEAR	CHANGES (\$)	CHANGES (%)
Income				
Offering	123,180.25	114,009.78	9,170.47	8.04%
Church use	200.00	(4)	200.00	53
Scape access				
SCAPE Access related fees	(10,528.00)		(10,528.00)	9
Scape reimbursement	10,528.00	521	10,528.00	17
Total Scape access	-	929	-	9.
SCKC Income				
SCKC Donation	7,127.60	8,056.97	(929.37)	-11.53%
SCKC Expenses	(7,127.60)	(8,056.97)	929.37	-11.53%
Total SCKC Income	5	*	A	6
Super Sunday Club Income				
Super Sunday Club Donation	-	114.09	(114.09)	-100,00%
Super Sunday Club Expenses	ē.	(114.09)	114.09	-100.00%
Total Super Sunday Club Income		5#6		29
Table@399 Income				
Table@399 Donations	3,013.79	2,046.52	967.27	47.26%
Table@399-Expenses	(3,013.79)	(2,046.52)	(967.27)	47.26%
Total Table@399 Income	*		*	
Interest Income	202.07	45.88	156.19	340,43%
Other Revenue	210.50	10,018.00	(9,807.50)	-97.90%
Ecclesia Mission licence fee	10,000.00	.*:	10,000.00	95
Bequest	10,000.00	**	10,000.00	1
Total Income	143,792.82	124,073.66	19,719.16	15.89%
Gross Profit	143,792.82	124,073.66	19,719.16	15.89%
Other Income				
Manse rent	2	4,132.77	(4,132.77)	-100.00%
Total Other Income		4,132.77	(4,132.77)	-100.00%
Operating Expenses				
Ministry Expenses				
Copyright licence and Affiliation	1,259.10	2,029.17	(770.07)	-37.95%
KAZ	53.64	14.53	39.11	269.17%
Life group books	134.91	145.41	(10.50)	-7.22%
Meeting catering	512.28	359.15	153.13	42.64%
Sound-desk	173.56	274.92	(101.36)	-36.87%
SRE	ā	297.64	(297.64)	-100.00%

	THIS YEAR	LAST YEAR	CHANGES (\$)	CHANGES (%)
Sunday Club	402.96	34	402.96	54
Total Ministry Expenses	2,536.45	3,120.82	(584.37)	-18.72%
Minister Expenses				
Minister's expenses	976.03	335.31	640.72	191.08%
Pastoral Supervision	1,200.00	1,036.36	163.64	15.79%
Salary and Wages	38,981.95	47,505.00	(8,523.05)	-17.94%
Salary - Tax exempt benefits	38,981.88	47,504.97	(8,523.09)	-17.94%
Superannuation	8,965.88	12,164.85	(3,198.97)	-26.30%
Total Minister Expenses	89,105.74	108,546.49	(19,440.75)	-17.91%
Council rates	1,275.70	2,155.10	(879.40)	-40.81%
Expensed Equipment	497,44	6,632.51	(6,135.07)	-92.50%
General Cleaning	1,018.82	5,576.46	(4,557.64)	-81.73%
Gift and Donation	4,520.00	4,390.80	129.20	2.94%
GST rounding	2.85	1.90	0.95	50.00%
Guest Speaker	600.00	1,200.00	(600.00)	-50.00%
Insurance	7,450.60	8,629.72	(1,179.12)	-13.66%
Kitchen and Communion Supplies	1,008.56	120.54	888.02	736.70%
Manse council	637.85	931.79	(293.94)	-31.55%
Manse utilities	780.38	550.32	230.06	41.80%
Printing and stationary		758.60	(758.60)	-100.00%
Repair and Maintenance	2,792.73	1,117.27	1,675.46	149.96%
Service Fire Equipment	108.00	108.00	-	19
Subscription	1,518.00	1,021.86	496.14	48.55%
Telephone & Internet	649.45	640.31	9.14	1.43%
Utilities	3,188.48	3,673.09	(484.61)	-13.19%
Training Church Members	550.00		550.00	5.5
Total Operating Expenses	118,241.05	149,175.58	(30,934.53)	-20.74%
et Profit	25,551.77	(20,969.15)	46,520.92	-221.85%

#### Statement of significant accounting policies

The following is a summary of the material accounting policies adopted by the Church in the preparation of the Profit and Loss, and Balance Sheet. The accounting policies have been consistently applied, unless otherwise stated.

#### 1. Cash Basis (modified)

The accounts have been prepared on a modified cash basis. Generally, revenue is recognised when received rather than when earned, and expenses are recognised when paid rather than when the obligations occurred. The following accrual items are exception to the cash basis:

- PAYG withholding accrued as a liability
- · GST (paid) capitalised as an asset
- Long Service Leave accrued as a liability to the extent that such leave is payable under the Long Service Leave Act 1955
- Superannuation liability

#### 2. Income Tax

The Church, being a non-profit organisation, is exempt from income tax by virtue of paragraph 23(e) of the Income Tax Assessment Act 1936.

#### 3. Property, Plant and Equipment

Property, plant and equipment are recognised as disbursements. Accordingly, they are not carried forward to future periods nor depreciated over their estimated useful lives.

#### 4. Specific funds in Equity

Funds received from various sources for specific purposes (SCKC, Super Sunday Club, Table 399, training, Youth Group, SCAPE) are not recognised as revenue when received but are allocated to Equity. When expenses for say Table 399 are incurred, funds are released from the Table 399 Fund in Equity to exactly offset the expenses paid by the Church. Therefore specific purpose receipts and payments have no impact on the bottom line (surplus or deficit) of the Church's Profit and Loss.

#### **Balance Sheet**

#### Kingsford Church of Christ As at 30 September 2022 Cash Basis

	30 SEP 2022	30 SEP 2021
Assets		
Bank		
A1	188,479.27	88,277.20
Cheque	31,873.12	8,500.39
Table399	9,199.09	10,065.88
Total Bank	229,551.48	106,843.4
Current Assets		
Table 399 float	30.00	30.00
Total Current Assets	30.00	30.00
Total Assets	229,581.48	106,873.47
Liabilities		
Current Liabilities		
BAS liability		
GST	(198.00)	(755.00)
PAYG Witholding	1,014.00	1,455.00
Total BAS liability	816.00	700.00
Long Service Leave	802.63	802.63
Superannuation liability	695.71	
Total Current Liabilities	2,314.34	1,502.63
Total Liabilities	2,314.34	1,502.63
Net Assets	227,267.14	105,370.84
Equity		
General Fund	68,021.02	88,990.17
Current Year Earnings	25,551.77	(20,969.15)
SCAPE	89,472.00	
SCKC	13,841.35	6,102.03
Super Sunday Club	1,386.91	1,386.91
Table 399 Fund	9,229.09	10,095.88
Training	565.00	565.00
Youth Group	19,200.00	19,200.00
Total Equity	227,267.14	105,370.84

### Audit Report to the Members of Kingsford Church of Christ for Year Ended 30 September 2022

I, Richard Asset have reviewed the accompanying financial reports for Church of Christ Kingsford, which comprises the Balance sheet as at 30 September 2022 and Profit & Loss for the period 1 October 2021 to 30 September 2022.

The financial reports has been prepared on a cash basis where assets & equipment purchased are expensed in the financial year purchased. These items are recorded in the Asset Register for insurance and internal control purposes.

The church funds are subject to the control and management of the Church Board. The Treasurer is responsible for the preparation, presentation and acceptance of the financial statements to the Board each month.

The financial reports are prepared with these principles:

- A. Gives a true and fair view in accordance with Australian Accounting Standards; and
- B. Are free from material misstatement, whether due to fraud or error.

#### Conclusion

Based on my audit, I believe that the financial reports of Church of Christ Kingsford attached:

- a) presents fairly, in all material respects, the church financial position
   as at 30 September 2022 and the income and expenditure for the year then ended in accordance with the basis of accounting described above,
- b) Balance Sheet represents the balances reconciled to the Bank Statements as at 30 September 2022.

Richard John ASSEF ACA

Associate Member of the Institute of Chartered Accountants in Australia

48

We value

# **EQUIPPING AND EMPOWERING PEOPLE**

to

LIVE THEIR LIVES FULLY AND REACH OUT TO OTHERS FOR GOD.

The Things We Value

We value

# CHRIST-CENTRED RELATIONSHIPS TO BUILD A CARING COMMUNITY

because

GOD'S WORD TELLS US THAT WE ARE STRONGER TOGETHER THAN WE ARE APART.

The Things We Value

We value

FEOPLE EXPERIENCING GOD'S GRACE

through

WITH HIM.

The Things We Value

