

An architectural rendering of a modern, multi-story building. The building features a mix of light-colored stone or concrete panels and large glass windows. A prominent section of the building has a grid-like facade with vertical copper-colored fins. The building is set against a clear blue sky. In the foreground, there are trees and a paved area with a few people walking.

KINGSFORD

CHURCH OF CHRIST

Annual General Meeting
Report 2025

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Annual General Meeting

Sunday 23rd November 2025

Meeting held via Zoom & in-person

11:00am

AGENDA

1.	Chairperson and Minute Taker
2.	Time of Devotions & Prayer
3.	Apologies
4.	Minutes of the 2024 Annual General Meeting
5.	Business arising from the Minutes
6.	Reports (taken as read) and Discussion
7.	Results of Ballot for Elders & Deacons
8.	Time of Prayer

Minutes 2024

Annual General Meeting

Kingsford Church of Christ

399 Anzac Parade, Kingsford NSW 2032
Tuesday 19th November, 2024

ATTENDANCE LIST

Active Members Attendees

Robert Jackson
Hon Wah Tang
Richard Assef
Fong Yuot Ng
Duncan Ong
Ken Cheung
Greg Won
Kim Tang
Vicky Sharrock-Sutherland
Jackson Tsang
Dorothy Tsang
Dianna Salem
Linda Salem
James Tang
Laura Lim
Ping Ho
Victor Tee
Dee Liong

Apologies from active Members

Despina Corban
Vera Assef
May Cheung
Elisabet Ong
Leticia Jackson
Nathan Harford

The above 18 church members attended the AGM Meeting

02

1. Chairperson and Minute taker

Linda Salem was elected as Chairperson and Greg Won accepted the role as the Minute Taker with the meeting recorded via Zoom.

2. Time of Prayer

Linda shared from *Philippians 4:8* where we are encouraged to think like Christ – those things which are excellent, pure, right and true. We are to fix our thoughts on Christ in *Romans 12:1-2* so that we are transformed and renewed in our thinking. We receive His wisdom in *James 3:17*. As we reflect on the year past, it is a time of celebration and thanksgiving for what Our Lord is doing at our church in Kingsford.

3. Minutes of the 2024 Annual General Meeting

The Minutes of last years 2024 AGM were accepted as a true and accurate record. Linda thanked Greg for being the Minute Taker.

4. Business arising from the Minutes

None

5. Reports (taken as read) and Discussion

Linda thanked all ministry leaders and the Board for preparing their reports for this year's 2024 AGM Report and asked if there were any questions raised by members. There were no verbal questions asked and none were received in the Zoom Chat Box.

Victor Tee - (Minister's Report)

Victor shared that this year has been a full year where the shoots of Spring growth are appearing compared to last year which seemed like winter. This year's pace has been rapid in our ministries in the areas of preaching (on John's Gospel), teaching, pastoral care, connecting with new people coming to our church and in negotiations with two developers interested in our church site.

People are inviting their friends to our church which is a good sign of health & vitality. Students from the Scape Tower are now coming along with those in English Corner and Power to Change student ministry from the University of NSW. During October we had an Aussie BBQ to welcome new people.

Our collaboration with Ecclesia Mission continues as we share our church facilities with them. Victor shared that many people are praying for our fellowship at Kingsford. This has been a real encouragement for us as we look to the future to know Christ and make Him known.

This year two families relocated to other churches. We thank Francis and Winnie Woo for their many years of faithful service. Our children's ministry is now led by Ping, Laura and four others. Wiyanto Bie, Deborah and their two sons Joshua & Jeremy have moved and we thank them for their help particularly for the AV/Sound-desk ministry. James Tang now leads this important ministry with new helpers Andy, Nathan & Cindy.

For the year ahead, the development of our church site may occur as we trust God for a favourable outcome in our negotiations with the developer which will provide us with new church facilities so that Kingsford Church of Christ will be the Eastern Suburbs hub for church planting and discipleship. Working with the development team has been a catalyst for us to think about our church's future ministries, where Our Lord wants us to be and the church space (ie facilities). Many overseas students are right next to us. It is God bringing people from around the world to our doorstep (The Nations) so our church can help fulfil Christ's Great Commission (Matthew 28:18-20).

Victor shared that he has organised our Church Health Check and the results will be shared with our members.

Victor thanked Linda for serving as Elder and Chairperson on our Board over the last 6 years and she now is having a well-deserved break. Both Duncan & Victor thanked Ken for his service on the Board for the last two years as Treasurer. Ken indicated that he would continue in this role even though he is not on the new Board in 2025.

Other Discussion

Linda thanked Victor for all the hard work on many fronts including church development and to his wife Dee Liong for her service and support. Dianna reiterated her thanks to Victor, the Board and the church development team for their service and hard work dealing with many important issues.

Victor shared that he plans to have a 3 month sabbatical commencing in April next year. If the church development with Avenor proceeds, the first 3 months of next year will be very busy in our negotiations with this company. Victor will be providing a preaching plan before he goes on his sabbatical as well as a music ministry plan.

6. Results of Ballot for Elders & Deacons

Victor shared that there were 23 responses from Google Form voting.

May Cheung and Ping Ho were the scrutineers.

The following received the required number of votes :

- Gregory Won (Deacon)

This year the Board will be Victor, Duncan and Greg. Linda encouraged other members to help out if they are approached and say YES.

7. Time of Prayer

The AGM Meeting concluded with prayer at 8:15pm.

Senior Minister's Report

God's Heart: Faithfulness and Restoration

The prophet Hosea reveals something stunning about God's character. Despite Israel's unfaithfulness, God demonstrates not just justice but lavish love—a judge changing an adulteress's heart so God could step down from the bench and propose marriage, spending eternity together. This is the gospel of the kingdom: the restoration of all things.

Now justified through Christ, God desires to spend eternity with us. This shapes everything we do.

What This Means for Kingsford

As we navigate property development, finances, maintenance, meetings, and countless operational matters, these things serve one purpose: they're the toolbox God has given us to build His family. Our calling is clear: pointing people to Jesus and apprenticing them to maturity as His disciples.

This isn't easy work. The answer may be simple, but implementation requires us to hear God's voice, reorient toward Him, and surrender to His purposes.

Our Focus Going Forward

For Kingsford Church of Christ and the broader church community, this means repenting (metanoia)—a reorientation toward God. We're stewards of His resources in their fullness. Practically, this means identifying 1-2 people we disciple into Christ, not settling for "head knowledge" but pursuing deep, abiding relationship with Jesus.

This is what God has been stirring in me personally, and for our church as we seek to know Christ and make Him known through our words and actions.

Looking Back

Highlights of the last 12 months that we thank God for:

- This was another full year of activity. Some were sad, such as the closing of Table@399 after years of serving the community. Others were joyful, with new people serving in various ministries, conversations with ministry partners, and new connections with people calling KC home. There was also the hard work of establishing new ministry initiatives, such as International Student Ministry.
- You might notice through this AGM report, the addition of new names alongside existing leaders.
- We have been blessed by the addition of Jasmine Capell as Associate Minister, primarily responsible for International Student Ministry. With her multi-lingual skills in Mandarin and Japanese, she has been such a blessing to us. This is important work as we work towards building trust and capacity for a future where we will have many students living in and around us.
- Catalina Roco also joined the team in her role as Communications and Social Media Manager. With her skill and passion to see Jesus glorified, our social media presence has dramatically increased from just a handful at the start of the year, to over 1000 followers. She has also assisted in the design and development of the updated website (www.kingsford.church).
- Alvaro Gallardo took on the role of Music Leader during my sabbatical. With a passion for worshipping Jesus through song, his enthusiasm and tenacity has seen the team grow, mature and increase its capability.
- A huge thank you to the Preaching team, who shared the load during my sabbatical and continue to faithfully share the Gospel.
- We also had visiting speakers, missionaries, and combined services with Ecclesia Mission throughout this year.
- In October we held our first church camp in many years, partnering with Chatswood Church of Christ. The camp was held at the Tops with over 60 people attending. The theme of the camp was “Meno: To abide in Christ”.
- Finally, thank you to you, the congregation at Kingsford Church of Christ, who blessed us with the opportunity to partake in Sabbatical that spanned, Australia, USA, and Japan, learning to deeply listen and rest/abide in Jesus. With this time away, we were able to recharge, and be refreshed for a challenging season ahead.

Difficulties Encountered

- There were no major difficulties, however, as you read this report, you may notice a theme or trend. Every ministry area requires your active participation in the work of our Lord. My desire is to see you engaged in whatever way God calls you. This may require helping you identify your God given gifts and passions, and empowering you to live fully for Him.

Looking Ahead; vision and plans/goals for the next 12 months

- The year ahead will be marked by transitions and change. There is no way of avoiding this. After 100+ years, our current home at Kingsford Church of Christ will make way for a new, purpose built facility. I pray this will be a place of blessing, a place where people will encounter the living God through us. There is a desire for us to be a church where people from all backgrounds can belong, believe in Jesus, become disciple-makers, and be sent to transform the world
- In the end of last year and into this year, we worked with City to City Australia – Church Revitalisation team to look at our current state and provide feedback and key findings. They wrote:

“Kingsford CoC has many positives - it is warm, friendly, and has many on-side committed long term members. Its ministry is sound and people are growing. It has a heart for and is active in reaching out to its local community. But it is not seeing converts...and it is not reaching out to the most common residents in its context. It is critical to regain ministry clarity, focus and momentum before the church enters into a building program.”

A number of recommendations were given, such as clarifying the vision, mission, values and strategy, map out a transition process, and provide a plan that outlines the journey, the goals, the dreams and hopes, what Kingdom outcomes are desired and how we get there. They concluded with the following remarks:

“Kingsford CoC is at an exciting crossroad. The stakes are high and the possible outcomes are varied and by no means certain. At best, in five years’ time the church could be thriving, and the new complex is a centre for ministry and outreach to international students, and student ministry and church planting across the Eastern suburbs. At worst the church could be dwarfed by the opportunities and the size of the new facilities, and the organisation of all the adjunct activities.”

- Over the past few months, the Board and I have been working to clarify our Mission, Vision, Values, and Strategy. The property development has caused the KC Board to prayerfully consider what God might be up to, which led to the question of “what must we plan, prepare, and put in place now, so that we can hit the ground running in the new facility?”
- In looking at our history, our current circumstances, and a future, which involves International Students, we are proposing a number changes, updates, and challenges that will cause us to trust and rely on God more than ever. This is big, and audacious, in its size and scope, as we look beyond the horizon.
- Key to this is a reorientation of who we are. Whilst we are the local church in Kingsford, with this new facility, we may become a regional hub for:
 - o **evangelism and disciple-making**, where people will encounter Jesus for salvation and be disciplined to maturity in Jesus.
 - o **church planting and church planters**. With a new facility, we have the opportunity to bless this area. Whilst we hope to reach all people, the reality is God always raises people to connect with those we may not reach. With this in mind, let us be a faith community that celebrates people “coming home” to Jesus, no matter who is called to do it. I believe it is our desire to equip disciples of Jesus. With this desire in mind, a key role amongst students is to equip them to be future church planters and missionaries wherever they may go.
 - o **Kingdom entrepreneurs**. Our desire is to see people be equipped for wherever God may send them. This may include market place roles, starting new businesses, and so we want desire to see God’s kingdom DNA infused into every believer. Kingdom entrepreneurs may not be a pastor (in the traditional sense) nor a church planter, but perhaps God has prepared them to fund ministry or be a disciple-maker wherever they go.
- Using the Power to Change disciple-making framework, our process is to:
 - CONNECT | WIN | BUILD | TRAIN | MULTIPLY**
 - o **CONNECT** (Irresistible Welcome)
 - o **WIN** (Authentic Relationships)
 - o **BUILD** (Whole-Person Discipleship)
 - o **TRAIN** (Leadership Development)
 - o **MULTIPLY** (Global Impact)

The principles behind this process are: Irresistible | Transformational | Holistic
IRRESISTIBLE

"Creating environments where people from all backgrounds naturally belong"

- o **Outward-focused:** Every decision serves those far from God
- o **Experience-driven:** Attention to what people see, hear, and feel
- o **Relationship-centred:** Life change happens in authentic community
- o **Strategic organisation:** Clear pathways with measurable wins
- o **Community action:** Demonstrating God's love through practical service

TRANSFORMATIONAL

"Developing whole, healthy disciples from the inside out"

- o **Emotionally healthy:** Integrating heart, mind, and spirit
- o **Being before doing:** Contemplative practices and spiritual depth
- o **Past-healing:** Breaking generational and cultural barriers
- o **Vulnerability-led:** Strength through authentic weakness
- o **Limits as gifts:** Healthy boundaries for sustainable ministry
- o **Love as maturity:** Relationships over performance

HOLISTIC

"Addressing every area of life with Kingdom perspective"

- o **Spiritual Health:** Scripture, prayer, worship, Kingdom identity
- o **Emotional Health:** Self-awareness, regulation, cultural adjustment
- o **Mental Health:** Academic support, stress management, clear thinking
- o **Relational Health:** Cross-cultural friendships, conflict resolution
- o **Financial Health:** Stewardship, budgeting, Kingdom entrepreneurship
- o **Physical Health:** Wellness, sustainable rhythms, body stewardship

With this, we are proposing the following updates and amendments as continue to desire people **To Know Christ and to make Him known.**

Mission Statement

"To know Christ and to make Him known through creating communities where people from all backgrounds naturally belong, believe, become disciple-makers and are sent to transform the world"

Vision Statement

"By 2030, Kingsford Church of Christ will be a connecting hub of a global movement where people from all backgrounds naturally discover Jesus, experience whole-life transformation through emotionally healthy discipleship, become disciple-makers, and are sent to plant thriving churches and Kingdom businesses - creating a growing network of Gospel impact across Asia-Pacific and beyond."

Updated Core Value

CHRIST-CENTRED RELATIONSHIPS

We value Christ-centred relationships to build a caring community BECAUSE God's word tells us that we are stronger together than we are apart, **creating authentic community where people from all backgrounds naturally belong.**

TRANSFORMATIONAL DISCIPLESHIP

We value equipping AND empowering people to live their lives fully and reach out to others for God **through whole-person development that integrates emotional health with spiritual maturity.**

KINGDOM MULTIPLICATION

We value people experiencing God's grace THROUGH a personal relationship with Him **that sends healthy leaders to transform the world through churches and Kingdom businesses.**

These are big bold statements that require Jesus to be at the centre. We will not achieve this in our own strength (nor should we), nor do we desire to do any of this without Him. Our prayer is that we discern God's will together and work together with our partners such as Ecclesia Mission and Power to Change.

I have no doubt that if this is from our Heavenly Father, He will send people to His harvest field to participate in the work He is already doing.

Challenges and needs anticipated:

- These next 12 months will see change and transition come at a rapid pace. What is required from us are:
 - o Prayer together – we will face challenges, fears and anxieties will rise up, and just like the disciples immediately following Jesus' death, we must be together, deep in prayer and abiding in God's faithful love.
 - o Being adaptable – right now a clear and logical path is absent, however, we must be prepared and be adaptable to the work of the Holy Spirit. This will require us to be adaptable, humble, resilient and repentant, as work together to navigate the many changes and challenges that will come.
 - o Being bold in courage and conviction that Jesus is Lord over all, and that our role is to build His Kingdom, to participate in His kingdom work, and to trust in His faithfulness.

God is faithful and he demonstrates His lavish love for us through Jesus Christ his son, and our Saviour.

God's desire is the restoration of all things back to Himself, and I believe He calls each and everyone one of us to participate in His work, to see the restoration of people and relationships to Him and to each other. This will be done through discipling people to Jesus and discipling people to maturity in Jesus.

²⁰ Now all glory to God, who is able, through his mighty power at work within us, to accomplish infinitely more than we might ask or think. ²¹ Glory to him in the church and in Christ Jesus through all generations forever and ever! Amen.

Ephesians 3:20-21 NLT

Associate Minister's Report

Looking Back

Highlights of the last 12 months that we thank God for:

- Opening doors for authentic, meaningful connections, especially among students who are new to Sydney or Australia and seeking community. We've seen a consistent presence of new students engaging with our core activities like the English Corner and Enrich Mandarin Bible Study and informal gatherings.
- Drawing together like-minded partners, such as Power to Change with different skillsets to support campus outreach.
- Provision of dedicated volunteers who come to events weeks in and out and can build trust with students: Our core team has demonstrated remarkable commitment, providing the crucial element of consistency and reliability. This sustained presence has allowed students to move past initial shyness and develop genuine trust, which is foundational for deeper spiritual conversations and discipleship.

Difficulties Encountered

- Access Challenges: We faced persistent hurdles in navigating access to the Scape buildings. Securing consistent, authorised pathways for formal and informal chaplaincy and outreach in these high-density student living areas remains crucial to student ministry opportunities.

- **Digital Saturation and Time Poverty:** The blend of hybrid learning, financial pressures, and pervasive digital life (online gaming/social media) results in a severe lack of margin in students' schedules. This makes consistent, in-person discipleship and mid-week engagement a structural challenge. The high demand for part-time work to offset the cost-of-living crisis means fewer students are available during traditional campus ministry hours, requiring us to be highly flexible and creative.

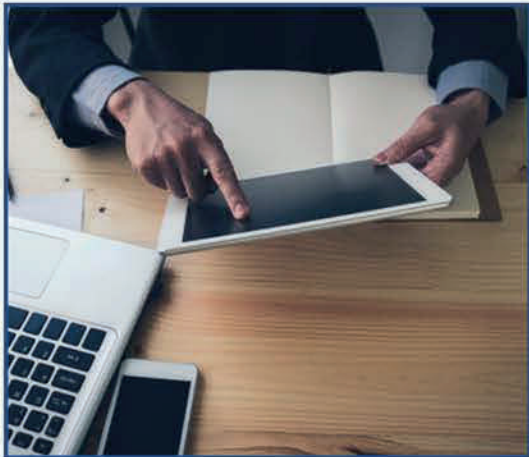
Looking Ahead; vision and plans/goals for the next 12 months

- **Goal:** to successfully establish and launch a formal, registered Power to Change UNSW Club. To achieve this we will need to finalise all university documentation, elect a student executive committee, and leverage the institutional status to book lecture theatres, secure dedicated stall space during O-Week, and gain credibility among the general student population. This institutional platform is critical for scaling outreach beyond current cultural groups. Being a UNSW student has been vital to meet the club set-up requirements.
- **Goal:** to deepen relationships with the Scape team so we can secure a formal, structured agreement or partnership with the Scape management team. This, in turn, will allow us to access Churches of Christ Chaplaincy funding. To achieve this we will need to continue to work with Scape managers to clearly articulate the value proposition of our student support services (e.g., welfare checks, community events). Our aim in achieving official status is to be granted reliable, predictable access for specific, approved, value-added events and pastoral care visits within the buildings.
- **Goal:** to offer valued-added events that allow us to stay connected with students across the term by hosting at least 3 Home Away From Home events per term focused on meeting practical student needs, leading to deeper connection. We seek to achieve this by moving beyond purely connect-focused social events to offer 'Skill-Building Workshops' (e.g., job application/interview practice, budgeting seminars, stress management) or 'Study/Welfare Support Nights' (free meals, study space). These events address the time poverty difficulty by offering tangible benefits, thereby legitimising the time investment for busy students and creating natural openings for gospel conversations.

Challenges and needs anticipated

- To compete effectively for students' limited time and to operate a formal club (fees, O-Week costs, room bookings), we need to ensure we have high-quality events (e.g., welcome dinners, expanded chaplaincy support initiatives). To achieve this, securing funding will be vital.
- Sustaining Leadership and Volunteer Capacity Under New Club Status: The transition to a formal UNSW club status will require a significant increase in administrative and executive responsibility from student volunteers (e.g., compliance, financial reporting, booking management). We will need to identify, recruit, and train a new cohort of student leaders for the executive committee. This training must focus on both spiritual discipleship and governance requirements of a university club to prevent leader burnout. Kingsford Church of Christ can be part of the mentor/supervisory support .

Secretary's Report



Ministry Name

Secretary

Leader(s) Responsible

Gregory Won

Looking Back

Highlights of the last 12 months that we thank God for:

- We praise God that our church meets both physically and on-line using Youtube technology. New people are coming to our church.
- The Scape Tower has many overseas students living there and our church continues welcome new people who are completing their university courses at UNSW.
- Our church became an Incorporated Entity on the 7th January 2025 and is now known as Kingsford Church of Christ Incorporated. Our Registration Number is INC2500007 issued by the NSW Fair Trading Department. Subsequently our church was granted our new ABN Number (12 928 186 731) from the Australian Government Business Register effective from the 23rd January 2025. Subsequently we received our new ACNC (Australian Charities & Not-for-profit Commission) registration.

- Church Electronic Signboard: Our electronic signboard which was installed during August last year which strategically faces the light rail train /bus interchange continues to display in colour many Christian themes, short videos and now our website link. Dee Liong is doing a great job updating our signboard with new information regularly. New people have visited our church because of our signboard displays.
- We continue to share the church building facilities with Ecclesia Mission for their worship on Sundays and we praise God for the ways in which we have been able to work together such as in our combined worship services and the Table@399 ministry. The church Manse continues to be used by them for their Children's Ministry and general fellowship gathering on Sundays.

New Ministry Appointments

- Jasmine Capell was appointed to assist our church ministry on a part time basis as Associate Minister from January this year in the areas of pastoral care, outreach to University students, preaching and the safe church ministry. We thank her for ministry particularly when Victor had a well-earned Sabbatical from April to July this year.
- Catalina Rocco is serving as our Communications Manager assisting Victor in this important area on a part-time basis from April this year. She helps with the administration of Elvanto and our new Church website.

Challenges Encountered

- There continues to be limited 'manpower' resources of available people to serve on the Board either as Elder or as Deacons or in other important areas. Our current active membership is 37. Overseas students are now coming to our church regularly and we are making good connections with them. The Power to Change ministry to students is gaining momentum as they use our church as a base to reach out to them with the Good News of Jesus.
- There continues to be minor flooding issues into our courtyard from the Bunnerong Road carport entrance. Our current church buildings are over 100 years old requiring maintenance to ensure a safe physical environment.

Church Development

- On Sunday 1st December 2024 our church held a Special Members Meeting to pursue a development opportunity with the developer Avenor Pty Ltd and for our church to become an Incorporated entity under the Associations Incorporations Act 2009. Both special resolutions were carried in the affirmative by the majority of members. The Churches of Christ Property Trust were informed of our decision.
- During January to June this year, negotiations quickly proceeded with the developer Avenor where our church site would be integrated within a larger development with the neighbouring properties. Our management consultant (Michael Radnovnikovic - Director at 9 Springs Pty Ltd) and Makinson d'Apice Lawyers were retained to review the development on behalf of Churches of Christ Property Trust and assist our Kingsford Church Development Committee (KCC). This involved many aspects such as architectural plans (both external and internal), access provisions from both Anzac Parade and Bunnerong Road, the internal layout of our retail and auditorium spaces, meeting rooms, and our new large front foyer entrance on Bunnerong Road. The Development Deed was finalised.
- Detailed architectural design of our new modern church facilities are planned to provide 1250 sq metre usable floor area within a stratum on the ground floor of the development. This will comprise our new 300 seat auditorium and large foyer facing Bunnerong Road, offices, 2 large meeting rooms, commercial kitchen, large interactive community spaces and a large retail area facing Anzac Parade. The design process with the developer (Avenor) and SJB Architects, KCC has provided detailed input regarding our fit-out requirements such as Audio Visual, lighting, flooring types, internal architectural fittings such as movable walls, sound systems, furniture etc. This includes underground car park spaces for our church staff and members. Our new facilities will have access for the disabled and elderly people as well as a creche and a prayer room.
- Negotiations have involved a development partnership /options agreement.
- The developer has agreed to KCC's request to pay ongoing compensation for relocation costs in advance every 6 months until KCC occupies the new ground floor space stratum. Prior to the time our church is required to vacate, the negotiations are that development costs will be covered by cash payments from the developer so that our church finances are not affected.

- The developer has agreed to KCC's and Makinson d'Apice's recommendation for a bank guarantee to be provided as security. The bank guarantee represents approx. 110% of current land value which will be held during the redevelopment and construction process.
- On Sunday 1st June 2025, our church held a Special Members Meeting to vote via secret ballot the redevelopment of our church site with Avenor as follows:
 - i. Authorising The Churches of Christ Property Trust ("Property Trust"), as the owner and trustee of 399 Anzac Parade, Kingsford ("KC Land"), to enter into an irrevocable agreement with an adjoining landowner and developer ("Developer") to transfer the KC Land to the Developer, and for the Developer at its cost, to construct:
 - multi-storey student accommodation (that is, when completed, to be in a stratum owned by the Developer); &
 - a church building (with car parking), community space, and retail area for the purposes of KC (that is, when completed, to be in a stratum owned by the Property Trust and held on trust and for the benefit of KC);

and

- ii. Delegating authority to the KC Board to provide instructions to the Trust for all matters related to the above;

The majority of members voted in favour of the development going ahead with clarification on the bank guarantee to mitigate risk if the developer was to become insolvent.

- On Sunday 16th June, a follow-up Special Members Meeting was held to clarify the bank guarantee issue. Members voted in favour of the development proceeding.
- The Churches of Christ Property Trust were formally notified and subsequently the Development Deed was signed between the Trust and Avenor for the development to progress.
- Our church was advised formally by Randwick Council by letter dated 10th July 2025 that the Development Application (DA/5912025) had been received by Council for the development. There was a 28 day exhibition period for the DA which concluded on the 7th August 2025.

- After the DA close, the community responses to the development have been quite positive. Avenor have responded to Councils RFI (Request for Information) on the development. Council will decide in December with their VPA (Voluntary Planning Assessment) and then the DA will be referred to the East Sydney Planning Group (State Planning Authority) for their approval. It is expected that by the first quarter of next year that the church should get a definite answer regarding the development.
- Please refer to the church development report in this year's AGM Annual Report which provides detailed information on our proposed new church worship facilities.

Looking Ahead; vision and plans/goals for the next 12 months

- Our Board will continue to support Victor Tee and his wife Dee as he continues to focus primarily with the work of preaching and teaching, pastoral care, discipleship. Our church motto is to "Know Christ and Make Him Known" in our local community. A "Vision Framework" has been prepared which provides a tangible plan for our future for both our local based mission and wider outreach.
- Our church is "transitioning" in several areas. Our church membership is getting older and this may limit people's ability to serve and help. If the development goes ahead as planned, we will be required to vacate our church building and rent an alternative premises from June 2026 to mid 2029. This poses many challenges for our church and the ministries it conducts.
- Exploring collaboration partnership with Ecclesia Mission in various aspects of ministry.
- Church Website: Our new website is now up and running. Catalina Rocco is helping Victor manage our website and the content.
- Support for Sam & Marinka: Our church continues to support them financially (\$420/month) through CMS (Christian Missionary Society, Australia) as they continue to serve the Lord in the Middle East as they build relationships among the local people in a cross-cultural setting.

Administrative Matters

- Church Treasury Management. Ms Reni Angkasa (RA Accounting Services Pty Ltd) has been engaged to help with the financial accounting for our church and assist our church Treasurer Ken Cheung.
- Church NAB Banking: New bank accounts have been created in the name of Kingsford Church of Christ Incorporated so that financial transactions & payments can be streamlined.
- Our church is an integral part of the Fresh Hope Collective of the Churches of Christ in NSW & ACT. We continue to be kept informed of current events and news via emails & letters. This year the Collective AGM Conference was held on 4th November. The theme of this year's Collective Conference is a Radiant Church. Three delegates from our church – Jasmine Capell, Duncan Ong & myself attended via Zoom.
- Our church continues to use CCLI (Christian Copyright Licensing International Pty Ltd) for our church worship & music ministry. Our CCLI Licence covers Song Select music and video formats including church video streaming.
- Insurance matters: Our church continues to be covered by Churches of Christ Insurance Pty Ltd for our Building & Contents, General Public & Products Liability, Professional Indemnity, Personal Accident Insurance for Ministers, Elders, Volunteers, Youth etc which covers us for Table@399, SRE Ministries and other ministries where volunteers are involved. Our church continues to be covered by ICARE Workers Insurance for our paid staff.
- Church Safe Policy_: Our updated Safe Church Policy and Procedures document is now available to be viewed on Elvanto from 5th June 2025. It is noted that all Ministry Leaders need to be aware of our safe church policy particularly the screening and code of conduct requirements. Our fire extinguishers continue to be checked every 6 months by Wormalds Pty Ltd. Our Board approved the installation of a heart defibrillator unit to be installed in an accessible location in our church upper or lower hall. Our Creating Safe Spaces Workshop was held on Sunday 21st September 2025 for our ministry leadership. Thank you to our Safe Church Team who are Linda Salem, Jasmine Capell & Victor Tee.
- Kingsford Church of Christ Incorporated Constitution: Our church Constitution is based on the Dept. of Fair-Trading model document. Our governance policy/procedures document will be based on our Church Bylaws. Our Constitution has been placed on our Elvanto website on 8th May 2025 so that our church membership is informed on this matter.

- Church Communications: We continue to use Elvanto 'digital' operations for our email broadcasts, our website, mailing lists and rostering. Catalina Rocco is assisting Victor in managing this important area and we thank her for her expertise in keeping us informed. Our church uses Google Workspace in conjunction with Twilio/SMS Broadcast.
- Church Communion Supplies: We continue to use Whole in One Communion supplies which supply the small, prefilled communion cups and wafers.
- Church Cleaning and Manse lawn mowing: This work is carried out by Contractors now. They have been doing an excellent job maintaining our property. It is noted that there is increasing use of our church facilities (both main building & Manse) by Ecclesia Mission.

Acknowledgements

- Our marvellous Sound Desk and Audio-Video Team led by James Tang for all their Hi-Tech work each Sunday during our physical & hybrid church services using Zoom.
- Our Board who continue to faithfully serve in a variety of capacities viz:
 - Victor Tee (Senior Minister)
 - Duncan Ong (Elder)
 - Greg Won (Deacon – Secretary)

Ken Cheung continues to be our Church Treasurer although he is not a Board member. Jasmine Capell (Associate Minister) has come to assist our church ministry from January this year and we thank her for her participation at our Board meetings.

We thank the many in our church fellowship who serve our Lord Jesus in so many ways – both seen and unseen, in big and small ways with your time and talents.

- Our church maintenance team Linda Salem, Vicki Sharrock-Sutherland, Duncan Ong and Greg Won. Continual vigilance on the maintenance work is required so that our church environment is safe and secure. The work carried out during the past 12 months is summarised in Table One. It is noted that only essential work has been carried out to reduce expenditure.

TABLE ONE - CHURCH MAINTENANCE

DATE	MAINTENANCE WORK DETAILS
25-NOV-24	Church communion supplies delivered.
01-DEC-24	No Parking sign vandalised and removed. Church house carport garden area replanted with nice plants. Small hose & nozzle installed on front church house tap to water the flowering plants.
16-DEC-24	Church cleaned by volunteers as Contract Cleaners on holidays till early January 2025. Church gutter on lower walkway cleaned out.
20-DEC-24	Church fire extinguishers checked by Wormalds Pty Ltd.
08-JAN-25	Church main air conditioners reset and working again due to power outage in early January. Ben Rafferty Air Con Pty Ltd carried out the work.
13-JAN-25	Downpipe attachments reattached to vertical wood column near church toilets.
15-JAN-25	Church house steel fence bent by utility truck which hit the fence corner during a thunderstorm that night.
25-JAN-25	Steel fence repaired and house front gate repaired with house number 19 reinstated.
17-FEB-25	Multipurpose room air conditioner checked by Ben Rafferty Air Con Pty Ltd - the unit is 30 years old and cannot be repaired - Church house lounge door lock repaired. Carport key lock fixed

TABLE ONE - CHURCH MAINTENANCE - CONTINUE

DATE	MAINTENANCE WORK DETAILS
20-FEB-25	Church house boundary fence - new timber paling fence installed.
26-FEB-25	Toilet supplies delivered. Communion supplies restocked.
04-MAR-25	Church lower hall Simpson refrigerator and Bromic cooler checked. The cooler unit was considered too expensive to repair as it is 15 years old. The Simpson refrigerator was de-iced.
05-MAR-25	Church disabled toilet room window smashed. Glazier engaged to repair window.
10-MAR-25	White wire mesh installed on the church house sunroom windows facing the courtyard to prevent them from being broken by teenagers playing basketball or other ball games in the church courtyard
28-MAR-25	Multipurpose room air conditioner replaced with Daikin Unit supplied second hand by Ecclesia Mission tradesman. The fencing contractor was paid for the shared cost of the boundary fence between the church house and strata managed units at 21 Bunnerong Rd. Kingsford. This cost \$2,552 (including GST). Church continues to be cleaned every week & lawns are mowed every 2 or 3 weeks by the contractor depending on the season.

TABLE ONE - CHURCH MAINTENANCE - CONTINUE

DATE	MAINTENANCE WORK DETAILS
31-MAR-25	Lower hall refrigerator replaced with Electrolux fridge supplied second hand by Ecclesia Mission tradesman.
07-APR-25	Church frontage floodlight timing reset to normal daylight hours to turn on at 5pm and turn off at 11pm. Both the church electronic signboard and the flood lights turn off at 11pm each night. The front bottom floodlight installed in the blue tiled area was not working and replaced with another LED light to shine upwards to illuminate the 399 numbers and the cross.
11-APR-25	Re-glue loose small blue tiles of church frontage when the floodlight is located.
28-APR-25	Church house steel fence panel refixed with new holding brackets to the vertical supports. New SIM card installed in church WiFi Torch-Net system. This was supplied by SPINTEL Pty Ltd. Courtyard drainage pit cleaned of debris.
05-MAY-25	New concrete footpaths in front of our main building on Anzac Pde and the church house on Bunnerong Road constructed during the week by Randwick Council construction crews.
23-MAY-25	Church steel side gate fixed with new hinges. Old air conditioning unit and large steel beam which used to hold up the Screen-Teck church signboard taken away.

TABLE ONE - CHURCH MAINTENANCE - CONTINUE

DATE	MAINTENANCE WORK DETAILS
02-JUN-25	Church sewer blocked underneath the multipurpose room due to tree roots. The sewer pipe was videoed and tree roots removed.
08-JUN-25	New vent cover installed on church sewer vertical inspection pipe behind the multipurpose room.
22-JUN-25	Men's toilet cleared of blockage
06-JUL-25	Communion supplies restocked to last several months.
08-JUL-25	Church Fire extinguishers checked by Wormalds Pty Ltd in main building, church house & multipurpose room.
21-JUL-25	The two fire extinguishers in the main hall replaced with new units. Church electricity accounts with Energy Australia changed to Flexiplan to give a discount of 20% on electricity bills.
13-AUG-25	Church House - Carport Colourbond Fence Repairs to loose vertical panels.
04-SEP-25	Electrical work - church rope light on front eaves which fell was removed by electrician. Church Manse lawns mowed.
10-SEP-25	Heavy rains flooded courtyard causing minor flooding into lower hall. This was subsequently mopped up - a big thank you those who helped.

TABLE ONE - CHURCH MAINTENANCE - CONTINUE

DATE	MAINTENANCE WORK DETAILS
23-SEP-25	Church lower hall door lock fixed.
28-SEP-25	Church house steel mesh refixed to window frames to protect the glass.
14-OCT-25	Church carport roof fixed after strong winds blew some roof alsenite sheet off. A broken roof tile on the church house was replaced.
06-NOV-25	Front steel roof facial above church foyer entrance fell down due to strong winds and rain. This was being reinstalled. Church communion supplies delivered.

Property Development Report



Ministry Name

Property Development Committee

Leader(s) Responsible

Victor Tee

Team

Victor Tee

Greg Won

Duncan Ong

Jackson Tsang

Jon Sharrock-Sutherland

The role of this committee is to act on behalf of the Elders and Deacons board (the Board), with three (3) main objectives:

1. To find the most appropriate opportunity for Kingsford Church of Christ
2. To identify, understand and manage the risks of a property redevelopment
3. At the appropriate time, recommend to the Board an appropriate course of action.

Looking Back

Highlights of the last 12 months that we thank God for:

- Since the last report, at the recommendation of this committee to the KC Board, the members agreed in the affirmative to pursue an opportunity with Avenor. This was after a series of workshops to the congregation about the design of the new facility, the pros and cons of the 2 developers, Avenor and Bluepoint, along with questions and comments from those who attended.
- It was then a methodical work to keep the congregation, Churches of Christ in NSW/ACT, and The Churches of Christ Property Trust updated on the progress of the work towards negotiating a deal with Avenor. With the able work of Michael Radovnikovic from 9 Springs, KC was able to secure a deal that was acceptable to the KC Board, and The Churches of Christ Property Trust. This included a fully fitted out facility, monthly payments to cover costs and certain guarantees and protections in place.
- On the 1st June 2025, a Special Members Meeting was held to vote on the proposed redevelopment of the church site. The Notice of Motion was:
 - The purpose of the Special Meeting will be to consider via secret ballot a redevelopment of our church site, the overview of which is below:
 - *i. Authorising The Churches of Christ Property Trust ("Property Trust"), as the owner and trustee of 399 Anzac Parade, Kingsford ("KC Land"), to enter into an irrevocable agreement with an adjoining landowner and developer ("Developer") to transfer the KC Land to the Developer, and for the Developer at its cost, to construct:*
 - *multi-storey student accommodation (that is, when completed, to be in a stratum owned by the Developer); &*
 - *a church building (with car parking), community space, and retail area for the purposes of KC (that is, when completed, to be in a stratum owned by the Property Trust and held on trust and for the benefit of KC);*
 - and
 - *ii. Delegating authority to the KC Board to provide instructions to the Trust for all matters related to the above;*

- After some discussion relating to the bank guarantee, a vote was put forward, and a majority voted yes on condition that clarification be provided on the issue of the bank guarantee. After clarification was received from our lawyers, the members agreed to proceed with the redevelopment.
- The development will include:
 - Multi-purpose Hall
 - Lobby
 - Quiet Room/Chapel
 - Office space
 - Commercial kitchen
 - Flexible rooms
 - Retail
 - Outdoor seating and dining

Difficulties Encountered

- Regular meetings were held with Avenor to negotiate the terms of the Site Options Deed and Development Agreement. This included major items such as design, fittings and finishings, compensation for relocation costs, and smaller items such as tables, chairs, cutlery.
- After a significant amount of time and negotiation between Avenor, KC, and The Property Trust, the agreements were signed between Avenor and The Property Trust as the legal trustees on behalf of Kingsford Church of Christ Incorporated as the beneficial owner.

Looking Ahead; vision and plans/goals for the next 12 months

- With the work of the Property Development Committee successfully completed and its three objectives fulfilled, the Board has agreed to wind up this committee. On behalf of the Board, we thank the members of this committee in fulfilling its obligations with integrity, passion, and commitment.

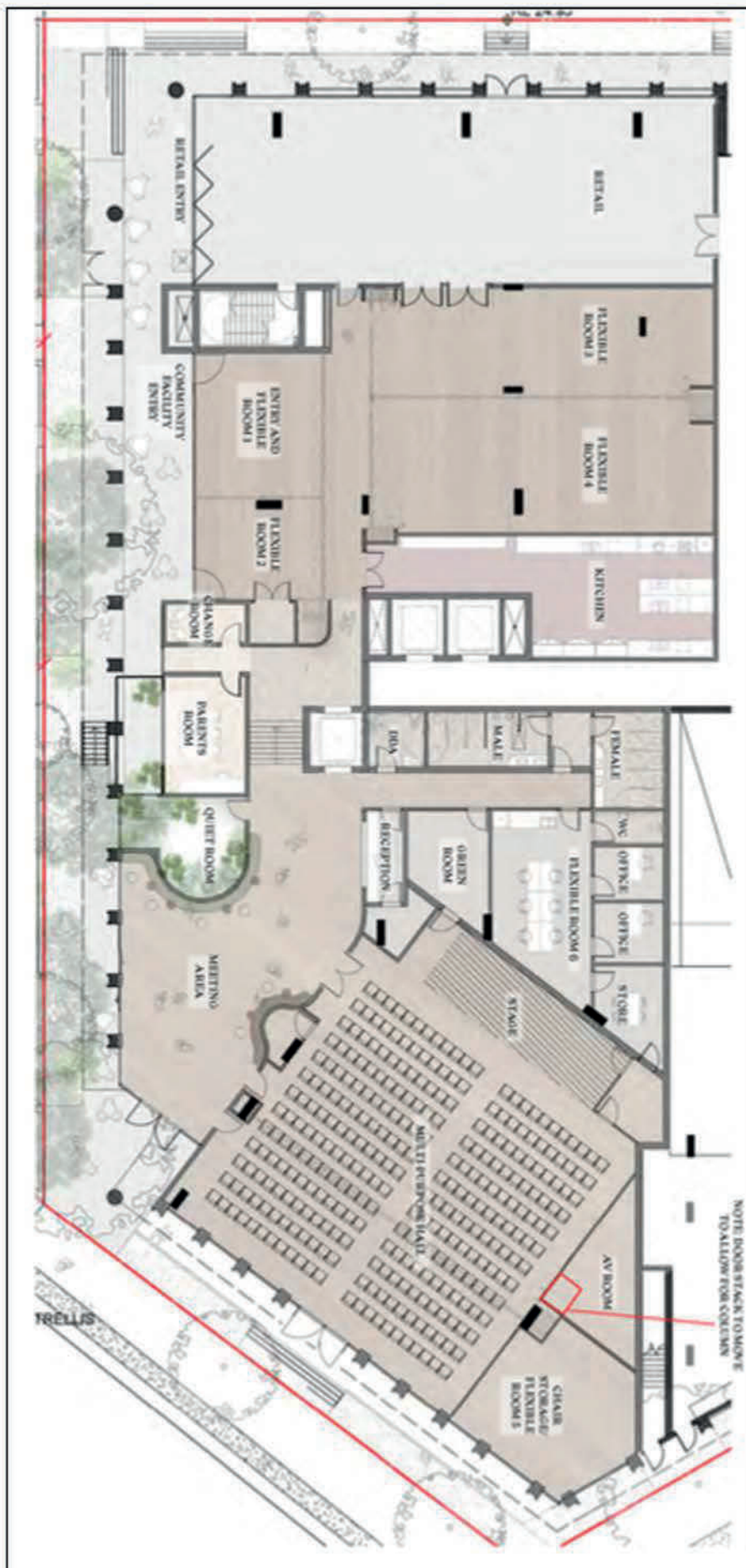
Challenges and needs anticipated

- With this committee now closed, we will need to form a Property Transition committee to focus on the practicalities of moving from our current location. Details to come, but it is anticipated this team will:
 - Research potential places to meet during the construction of the new facility and provide recommendations to the Board
 - Plan and prepare the current facility by identifying items to use, keep, or discard





Group Photo (L to R):
 James Cartwright (The Churches of Christ Property Trust),
 Michael Radovnikovic (9Springs), Greg Won (Kingsford Church),
 Victor Tee (Kingsford Church),
 James Paver (Avenor). Official exchange of Site Option Deed,
 and Development Agreement.



Current concept plans and may be subject to change

Table@399 Ministry Report



Ministry Name

Table@399

Leader(s) Responsible

Duncan Ong

Looking Back

Highlights of the last 12 months that we thank God for:

- **God's Unwavering Faithfulness**

The Lord's faithfulness has never ceased (Lamentations 3:22-23). When our volunteer roster was barely filled, faithful individuals would step in at the last minute. Whenever our food supply ran low, God provided, enabling us to prepare enough parcels for distribution. Each time we showed up, His providence was evident—letting us give out of a spirit of abundance rather than scarcity.

- **Deepening Biblical Engagement**

Our interactions with patrons have grown in biblical richness. We are not ashamed of our mission or its purpose: to share the love of Christ and introduce the Good News of Jesus to those we serve.

- **Strengthened Partnership with Ecclesia Mission**

Our collaboration with Ecclesia Mission has flourished. The two teams complemented and supported each other—working, laughing, and celebrating victories together, creating a truly effective and joyful partnership.

- **New Energy from Pastor Jasmine**

The arrival of Pastor Jasmine breathed new life into the Mandarin Hope Group. Our patrons warmly embraced her teachings and leadership. Her systematic approach and fluent Mandarin skills were exactly what we had been seeking.

Challenges Encountered

- **Volunteer Scheduling Difficulties**

While volunteers were eager to help at convenient times, many were reluctant to commit to a roster. This made planning and delegating leadership tasks challenging. However, this also became an opportunity to place greater trust in God's providence.

- **Changing Patron Demographics**

The increase in Mandarin-speaking patrons, many of whom are retirees, unintentionally discouraged some local housing community members from attending. This shift in demographic following COVID-19 was significant, and initially, the lack of Mandarin-speaking leaders presented a challenge.

- **End of Weekend Food Deliveries**

In August, OzHarvest ended weekend food deliveries due to budget cuts. With plenty of notice given, we prayerfully considered this change and decided to conclude the ministry on a positive note, celebrating its 14 years of service with a joyful “last hooray.”

Looking Ahead; vision and plans/goals for the next 12 months

- **Closing a Meaningful Chapter**

After 14 years, this chapter of the ministry is now closed and laid to rest.

- **A Season of Transition**

Perhaps something good must end for something greater to begin. As Ecclesiastes 3:1 reminds us, “There is a time for everything, and a season for every activity under the heavens.”

The signs suggest it's time to move on.

Challenges and needs anticipated

- **Maintaining Church Relevance**

With this ministry closing, how will our church continue to stay connected and relevant to our local community?

- **Impacts of Church Redevelopment**

As redevelopment progresses, we will need to vacate our building by June next year. Without a physical location, continuing this food distribution ministry will be logistically impossible. Yet, we remain confident that God's timing is perfect and His ways are higher than ours.

- **Trusting God's Growth**

As 1 Corinthians 3:6-7 teaches us: "I planted the seed, Apollos watered it, but God has been making it grow." Like our forefathers, we plant and water in faith, trusting God to bring growth in His perfect timing.

Thank you for the opportunity to serve and witness God's faithfulness over these years. We look forward with hope to what He will do next.

Prayer Ministry Report



Ministry Name

Prayer

Leader(s) Responsible

Linda Salem

Heavenly Father

Thank you for continuing to inspire and gently bring your people together at Kingsford Church of Christ to pray. Thank you, Lord, for the prayers guided by the presence of your indwelling Holy Spirit. Thank you for listening to our corporate weekly prayers, the prayers raised in the small group prayer time just prior to weekly church services and the prayers offered in the monthly 'Hour of Power' prayer time. Thank you for the daily prayer calendar issued monthly.

Father, we thank you for helping us search our hearts and minds to pray in the Spirit and look for you wholeheartedly in the days and moments (Jeremiah 29:13). Thank you for revealing your answers to our prayers for guidance, spiritual strength, decision making, fellowship, healing and comfort. Thank you for the patience you give us as we wait on your answers.

Father, we ask that you continue to inspire us to never cease praying and to meet together to pray in the coming year ahead. Father, may our worship in prayer and petition be like incense, and Lord, we seek your favour and your favour alone.

Thank you Lord for never leaving us nor forsaking us. Thank you for your faithfulness to your church at Kingsford. Above all, thank you for your unconditional love.

In the glorious Name of Jesus Christ.
Amen

Children's Ministry Report



Ministry Name

Sunday Children's Class

Leader(s) Responsible

Ping Ho

We thank God for gifting our teachers with the gift of teaching which enables us to use it to bless our young generation with God's word and His examples so that they in turn will be a blessing to others.

We thank God for the enthusiastic teachers for the last two years: Laura Lim, Fong Yuot, Ela, with Rosalinda as a helper. We sadly released Shing Yee from teaching early this year due to her calls in other appropriate ministries. God knows our needs; Linda Salem unhesitatingly steps in to teach to replace Shing Yee. God is good. He knows our needs.

With time and distance being the underlying restrictions, the team communicates effectively online. Teachers seem to handle class well, without voicing any concern with the Ministry.

The class is attended by our regular kids: Stefano, Simon & Soha who have been raised by their parents imparting strong Christian values. Praise the Lord. We had extra 3 children at the beginning of the year from Leo's family but due to the boys' Sunday rugby training plus Geneveive's Sunday work, they are unable to come to church. A recent update from them is that they will be back when they can sort out the logistics.

We started the year with the lessons on a few faithful bible characters, followed by examples of those who overcame insurmountable odds through the power of God. Especially pick a simple teaching material last year & this year to make it easier for first time teachers and for all the kids where English is their second language. But looking ahead with their understanding of the language progressing steadily, a higher level of bible lessons will be introduced. We thank God that the kids have the heart to learn about God. Excited to do the activities or crafts which are usually accompanied with the lessons. They have a strong bonding and common interest with one another which makes the lesson enjoyable and fun.

The future plan for this Ministry is to include university students who have the heart to teach primary children to be mentored by a teacher to give them the opportunity to help in this Ministry so that they get the exposure and are able to develop their gift of teaching.

God knows our needs, our strengths and our limits. The year ahead is full of challenges as we journey into the unknown in terms of relocation and new directions, resources and attendance but trusting God fully and His providence will ensure His Kingdom is glorified.

“Whatever you do whether in word or deed, do it for all in the name of the Lord Jesus, giving thanks to God the Father through Him.”

Colossians 3:17

Music Ministry Report



Ministry Name

Music

Leader(s) Responsible

Alvaro Gallardo

Looking Back

Highlights of the last 12 months that we thank God for:

Rejoice in the Lord always. I will say it again: Rejoice!

Philippians 4:4

Over the past year, the worship team experienced a season of growth and transformation. New faces joined the ministry, stepping boldly into roles that brought fresh energy, some led songs with heartfelt passion, others kept the rhythm alive on the drums, and many lifted their voices in harmony.

Alongside this, the team embraced innovation by introducing Multitrack technology. This upgrade didn't just add layers of sound; it elevated the entire worship experience, creating a richer and more immersive atmosphere for the congregation.

Behind the scenes, preparation became a cornerstone of excellence. Careful planning before services meant fewer last-minute rehearsals and more time to focus on worship itself.

The result?

A smoother flow, a stronger sense of unity, and a worship experience that truly resonated with everyone present.

40

Difficulties encountered

This past year wasn't without its hurdles. The team often faced A/V issues, moments when the sound refused to cooperate or setups weren't configured properly, creating stress just before worship began.

At the same time, the church was navigating a season of transition. This called for greater participation during worship, stretching the team to adapt and lead with resilience. Adding to the pressure were time constraints. Services sometimes demanded quick turnarounds, forcing the team to rush through songs instead of savouring the preparation that makes worship flow seamlessly.

Yet through these challenges, the team pressed on, learning, growing, and leaning on faith to keep the heart of worship alive.

Looking Ahead; vision and plans/goals for the next 12 months

Looking ahead, the worship team envisions a season of intentional growth and unity. The first step is planning and preparing songs well in advance for each term, ensuring every service flows smoothly and reflects thoughtful worship. Beyond the music, the heart of the ministry beats for community. Strengthening bonds within the team will be a priority, creating spaces for connection, encouragement, and shared purpose.

And as new members join, the team is committed to welcoming them warmly and integrating them fully into the ministry. Each person brings unique gifts, and together, they will shape a worship experience that inspires and uplifts the congregation.

Challenges and needs anticipated

As the team looks toward the future, a few key needs stand out. Budget support will be essential, not just for equipment, but to foster a stronger sense of community and connection within the team.

The vision also includes encouraging greater congregation involvement during worship, creating an atmosphere where participation feels natural and joyful. Behind the scenes, strengthening the A/V team's preparation before services will be critical to ensure smooth, distraction-free worship experiences.

Finally, flexibility will play an important role. Allowing worship time to extend a few minutes when needed ensures that the heart of worship isn't rushed, even when services run longer than planned.

Audio Visual Ministry Report



Ministry Name

Audio Visual

Leader(s) Responsible

James Tang

Praise the Lord once again for His faithfulness in keeping the AV ministry running to serve the wider church community.

The current setup that we have in place has served the ministry and the church well. We have maintained our Youtube livestream which has enabled some of our church members who are unable to attend church physically to be part of the service. The now streamlined setup is easy enough for anyone new to the AV ministry to pick up and allows us to train and troubleshoot with ease.

The streamlined setup has also seen better cooperation between our team and the AV team from Ecclesia Mission (EM). Thanks Henry and the EM AV team for helping us troubleshoot some of the technical issues that we've had and for covering for us during the combined services.

We thank God for our growing team, with Vincent and Shing Yee joining the team recently. Would like to thank and acknowledge our current members for their faithful service week in and week out. Thank you Andy, Kwanghee and Cindy for your willingness to serve the Lord in this ministry.

Also, would like to thank Victor for his continued support for the AV ministry.

All glory, honour and praise be to God for His steadfastness in allowing us to serve Him and the wider church congregation.

Special Religious Education Ministry Report



Ministry Name

Special Religious Education (SRE)

Leader(s) Responsible

Linda Salem

The teaching of children enrolled in Combined Christian SRE at Daceyville Public School has continued throughout 2025. Our Lord has answered prayers for Class Teacher support, organised and welcoming classrooms, increased enrolments in Combined Christian from the Infants, and uninterrupted teaching time.

Although we have retired two of our faithful SRE teachers this year (Kay King and Fong Yuot Ng) and Linda Salem is the only SRE teacher attending, it has been more encouraging to experience the ministry of prayer weekly from these dear sisters-in-Christ and others who regularly contact and invite prayer for this work in our neighbouring local school.

Currently, Linda is ministering to 12 children across Kindergarten to Year 6. Please continue to pray for increased enrolments in the coming year. Daceyville Public School has had reduced enrolments over the past 5 years and this is reflected in the class sizes across the board for SRE. However, God is working and SRE continues to have just the right number of students to allow for a class to continue.

Please pray for an additional worker to train and assist with teaching SRE at Daceyville Public School.

Please keep in prayer the children participating in SRE. The children are responding well to the lessons and the staff as well! There is a genuine delight when the staff and children see the SRE teachers arrive and the lesson taught that reflect and practice Christian values (compassion, kindness, love in action, helpfulness, trust, friendship, to name a few) are in line with the school's values. We trust in God and His powerful Word taught weekly that the children are enlightened and strengthened by the Christian basis to practice these values.

In Christ's service and all for His glory

Linda Salem

Safe Church Report



Ministry Name

Safe Church

Leader(s) Responsible

Linda Salem

I continue to reflect with a thankful heart how our Lord has protected Kingsford Church of Christ's staff, volunteers and congregation from the evil one's schemes to disrupt and destroy what God has established (the Church) to do His work on this earth. So, our Father, thank you!!

As active participants in the life of the church, we have grown in our awareness and practice to minister well to all vulnerable peoples that our Lord places in our path. Through sound leadership, training and a strong commitment to respectful relationships that act in sincere love inspired by the love of God, the task of the Safe Church team to oversee and monitor the church as a safe place for all who join us (for a short time or long-term) is made much easier. We thank God for a growing healthy safe church culture.

For reasons of confidentiality, we cannot report on the issues that have required Safe Church team intervention and oversight. However, we can report that the issues that have been brought to the team's attention have been worked through with sound outcomes. These issues include physical safety on the premises, and interpersonal relations.

We welcomed Jasmine Capell to the team with Pastor Victor and Linda Salem continuing in their roles. Posters with the Safe Church Team and a new email contact (safeplace@kingsford.church) were established this year. The Safe Church Policy and Procedures document revised in 2024 was published this year and can be referenced on the website. Safe Church training was conducted in September 2025 and this was a refresher for some and new leaning for others. We are next due to renew in 2029, but any new volunteers who maybe working in leadership at Kingsford, with children and/or vulnerable adults will be asked to complete the training before actively taking up the role in the church. The Safe Church register (documentation of WWC, expiry dates and renewals, completed Safe Church training documentation, Codes of Conduct and Screening Interviews) is yet to be established and hopefully, this will be complete before the end of 2025. We hope to apply through churches of Christ NSW&ACT for a Safe Church check (once this is formally established).

Blessings and thanksgiving

Linda Salem
Safe Church Coordinator

Treasurer's Report



Ministry Name

Treasury

Leader(s) Responsible

Ken Cheung

Looking Back

Highlights of the last 12 months that we thank God for:

- His continued blessings and provisions for the financial needs of our Church;
- Board members for their support and wisdom in administering the finances of the Church, and May Cheung for her assistance in some aspects of book-keeping;
- The smooth transition of the Church from an unincorporated body to an incorporated association registered on 7 January 2025, The main reason for incorporation is to protect Church members from personal liability in any legal actions against the Church. A new constitution has replaced the old Bylaws. The financial year end was changed from 30 September to 30 June. A practising accountant (Reni Angkasa of RA Accounting) was appointed to assist the Board in meeting the accounting and tax compliance requirements of the incorporated Church. The FY 2025 financial statements of the Church are prepared by RA Accounting.

Difficulties encountered

- No significant difficulties were encountered.

Looking Ahead; vision and plans/goals for the next 12 months

- Continue to trust God for His provisions.
- Develop treasury systems, processes and accounting policies to comply with the Associations Incorporation Act 2009.
- Update the Church Assets Register and undertake a physical stocktake of all significant fixed assets before we move to temporary accommodation around mid 2026.
- Keep members properly informed of the Church's financial needs when appropriate.

Challenges and needs anticipated

- Assist the Board in financial matters associated with Church redevelopment and the move to temporary accommodation.
- Assist the Board on compliance issues relating to the Constitution and in development of policies supplementing the Constitution.

Philippians 4:19

And my God will meet all your needs according to his glorious riches in Christ Jesus.

Ken Cheung
Church Treasury

Not-For-Profit - Association Financial Statements

**Kingsford Church of Christ INCORPORATED ABN 12 928
186 731 For the period 7 January 2025 to 30 June 2025**

Prepared by RA Accounting Services Pty Ltd

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Committee's Report

Kingsford Church of Christ INCORPORATED For the period 7 January 2025 to 30 June 2025

Committee's Report

Your committee members submit the financial report of Kingsford Church of Christ INCORPORATED for the financial year ended 30 June 2025.

Committee Members

The names of committee members throughout the year and at the date of this report are:

Committee Member	Position	Date Started	Experience	Qualification
Victor Tee	Senior Minister	07/01/2025	Senior Pastor	M.A. (Christian Leadership) BSc,
Choon Bung Ong (Duncan Ong)	Elder - Chairperson	07/01/2025	Tech Manager	Grad Dip in Applied Finance
Gregory Won	Deacon - Secretary	07/01/2025	Manager	Bsc BE - Master -Civil Engineering

Meetings of Committee Members

During the financial year, a number of committee meetings were held. Attendances by each of committee member during the year were as follows:

Committee Members Name	Number Eligible to Attend	Number Attended
Victor Tee	6 6 6	3 (Approved leave)
Choon Bung Ong (Duncan Ong)		5
Greg Won		5

Principal Activities

The object of the association is under the direction of God to be Christ honouring, biblical relevant, vital contemporary Australian church which impacts the community by making disciples

Significant Changes

The Church, previously known as "Church of Christ Kingsford" was incorporated as " Kingsford Church of Christ Inc" on 7 January 2025 under the Associations incorporation Act 2009. The main reason for the change was to protect Church members from personal liability in any legal actions against the Church.

Operating Result

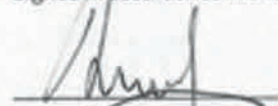
The surplus/loss after providing for income tax for the financial year amounted to, as per below:

The church is exempt from income tax. As an incorporated association, the church recorded a deficit of \$94,704 for the period from 7 January 2025 to 30 June 2025. This was due to the Church's income not being sufficient to meet expenses relating to Church development. Since 30 June 2025, the church has received monthly payments from the developer to meet its expenses and this has resulted in a surplus for the quarter ended 30 September 2025. Therefore, the Committee is of the view that the Church will operate on a solvent basis.

Going Concern

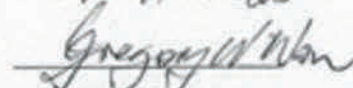
This financial report has been prepared on a going concern basis which contemplates continuity of normal business activities and the realisation of assets and settlement of liabilities in the ordinary course of business. The ability of the association to continue to operate as a going concern is dependent upon the ability of the association to generate sufficient cashflows from operations to meet its liabilities. The members of the association believe that the going concern assumption is appropriate.

Signed in accordance with a resolution of the Members of the Committee on:



Choon Bung Ong (Chairperson)

Date 9/11/2025



Gregory Won (Secretary)

Date 9/11/2025

Income and Expenditure Statement

Kingsford Church of Christ INCORPORATED For the period 7 January 2025 to 30 June 2025

7 JAN-30 JUNE
2025

Income

Grants

Sabbatical Grant	8,500
Total Grants	8,500

Donations

Offering	73,329
Total Donations	73,329

Other Income

Ecclesia Mission Licence Fee	15,750
Interest Income	1,765
Total Other Income	17,515

Total Income	99,343
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Gross Surplus	99,343
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Expenditure

Accounting Services	1,000
Admin Services	3,780
Birthday Cake Expenses	45
Christmas Carol Expenses	157
Church Development	71,608
Copyright Licence and Affiliation	123
General Cleaning	5,580
Gift and Donation	2,531
Guest Speaker	1,200
Insurance	9,233
Kitchen and Communion Supplies	672
Life Group Books	154
Manse Lawn Mowing	400
Manse Utilities	387
Minister's Expenses	413
Counselling for pastor	495
Repair and Maintenance	4,058
Sabbatical Leave Expense	7,426
Salary and Wages	67,979
Service Fire Equipment	108
Sound-Desk	878
SRE	181
Subscription	824
Superannuation	7,849
Table@399-Expenses	436

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

7 JAN-30 JUNE
2025

Telephone & Internet	345
Toilet Supplies	306
Training Church Members	3,540
Utilities	2,338
Total Expenditure	194,047
Current Year Surplus/ (Deficit) Before Income Tax Adjustments	(94,704)
Current Year Surplus/(Deficit) Before Income Tax)
Net Current Year Surplus After Income Tax	(94,704)
)
	(94,704)
)

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Assets and Liabilities Statement

Kingsford Church of Christ INCORPORATED

As at 30 June 2025

	NOTES	30 JUNE 2025
Assets		
Current Assets		
Cash and Cash Equivalents	2	150,351
Trade and Other Receivables	3	6,918
Total Current Assets		157,269
Total Assets		157,269
Liabilities		
Current Liabilities		
Trade and Other Payables	4	8,235
Total Current Liabilities		8,235
Total Liabilities		8,235
Net Assets		149,034
Member's Funds		
Capital Reserve		149,034
Total Member's Funds		149,034

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

Notes to the Financial Statements

Kingsford Church of Christ INCORPORATED For the period 7 January 2025 to 30 June 2025

1. Summary of Significant Accounting Policies

These financial statements are special purpose financial statements prepared to satisfy the financial reporting requirements of the Associations Incorporation Act 2009 (NSW). The committee has determined that the association is not a reporting entity.

The financial statements have been prepared on a modified cash basis. Generally, revenue is recognised when received rather than when earned, and expenses are recognised when paid rather than when the obligations occurred. The following accrual items are exceptions to the cash basis:

- PAYG withholding – accrued as a liability
- GST (payable or receivable) – accrued as a liability or an asset
- Salary and wages payable
- Long Service Leave – accrued as a liability to the extent that such leave is payable under the Long Service Leave Act 1955.
- Superannuation liability.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of these financial statements.

Employee Provisions

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee provisions have been measured at the amounts expected to be paid when the liability is settled.

Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

Cash on Hand

Cash on hand includes cash on hand, deposits held at call with banks, and other short-term highly liquid investments with original maturities of three months or less.

Revenue and Other Income

Revenue is measured at the fair value of the consideration received or receivable after taking into account any trade discounts and volume rebates allowed. For this purpose, deferred consideration is not discounted to present values when recognising revenue.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Grant and donation income is recognised when the entity obtains control over the funds, which is generally at the time of receipt.

If conditions are attached to the grant that must be satisfied before the association is eligible to receive the contribution, recognition of the grant as revenue will be deferred until those conditions are satisfied.

All revenue is stated net of the amount of goods and services tax.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the assets and liabilities statement.

Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

7 JAN-30 JUNE
2025

2. Cash and Cash Equivalents

Cheque	15,760
New Cheque Account	29,129
New Term Deposit #5181	80,993
Savings Account #2125	21,880
Table 399	2,559
Table 399 float	30
Total Cash and Cash Equivalents	150,351

7 JAN-30 JUNE
2025

3. Trade and Other Receivables

GST Receivable	6,177
PAYG Withholding Receivable	741
Total Trade and Other Receivables	6,918

These notes should be read in conjunction with the attached compilation report.

7 JAN-30 JUNE
2025

4. Trade and Other Payables

Long Service Leave	803
Salary and wages payable	2,468
Superannuation liability	4,964
Total Trade and Other Payables	8,235

These notes should be read in conjunction with the attached compilation report.

Movements in Equity

Kingsford Church of Christ INCORPORATED
For the period 7 January 2025 to 30 June 2025

7 JAN-30 JUNE
2025

Equity

Opening Balance	243,738
Increases	
Profit for the Period	(94,704)
Total Increases	(94,704)
Total Equity	149,034

Statement of Cash Flows - Direct Method

Kingsford Church of Christ INCORPORATED
For the period 7 January 2025 to 30 June 2025

7 JAN-30 JUNE
2025

Operating Activities

Cash receipts from other operating activities	100,918
Cash payments from other operating activities	(204,121)
Net Cash Flows from Operating Activities	(103,202)

Investing Activities

Other cash items from investing activities	98,575
Net Cash Flows from Investing Activities	98,575

Financing Activities

Other cash items from financing activities	4,628
Net Cash Flows from Financing Activities	4,628

Net Cash Flows

-

Cash and Cash Equivalents

Cash and cash equivalents at beginning of period	0
Cash and cash equivalents at end of period	0

True and Fair Position

Kingsford Church of Christ INCORPORATED
For the period 7 January 2025 to 30 June 2025

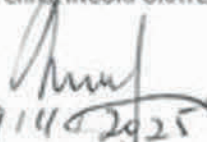
Annual Statements Give True and Fair View of Financial Position and Performance of the Association

We, Choon Bung Ong and Gregory Won, being members of the committee of Kingsford Church of Christ INCORPORATED, certify that –

The statements attached to this certificate give a true and fair view of the financial position and performance of Kingsford Church of Christ INCORPORATED during and at the end of the financial year of the association ending on 30 June 2025.

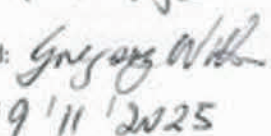
Signed:

Dated:

 (CHOON BUNG ONG)
9/11/2025

Signed:

Dated:

 (GREGORY W WON)
9/11/2025

Compilation Report

Kingsford Church of Christ INCORPORATED For the period 7 January 2025 to 30 June 2025

Compilation report to: Kingsford Church of Christ INCORPORATED.

We have compiled the accompanying special purpose financial statements of Kingsford Church of Christ INCORPORATED, which comprise the asset and liabilities statement as at 30 June 2025, income and expenditure statement, the statement of cash flows, a summary of significant accounting policies and other explanatory notes. The specific purpose for which the special purpose financial statements have been prepared is set out in Note 1.

The Responsibility of the Committee Member's

The committee of Kingsford Church of Christ INCORPORATED are solely responsible for the information contained in the special purpose financial statements, the reliability, accuracy and completeness of the information and for the determination that the basis of accounting used is appropriate to meet their needs and for the purpose that financial statements were prepared.

Our Responsibility

On the basis of information provided by the partners we have compiled the accompanying special purpose financial statements in accordance with the basis of accounting as described in Note 1 to the financial statements and APES 315 Compilation of Financial Information.

We have applied our expertise in accounting and financial reporting to compile these financial statements in accordance with the basis of accounting described in Note 1 to the financial statements. We have complied with the relevant ethical requirements of APES 110 Code of Ethics for Professional Accountants.

Assurance Disclaimer

Since a compilation engagement is not an assurance engagement, we are not required to verify the reliability, accuracy or completeness of the information provided to us by management to compile these financial statements. Accordingly, we do not express an audit opinion or a review conclusion on these financial statements.

The special purpose financial statements were compiled exclusively for the benefit of the committee who are responsible for the reliability, accuracy and completeness of the information used to compile them. We do not accept responsibility for the contents of the special purpose financial statements.

RA Accounting Services Pty Ltd

Reni Angkasa

Dated: / /

We value

EQUIPPING AND EMPOWERING PEOPLE

to

**LIVE THEIR LIVES FULLY AND
REACH OUT TO OTHERS FOR GOD.**

The Things We Value

We value

CHRIST-CENTRED RELATIONSHIPS TO BUILD A CARING COMMUNITY

because

**GOD'S WORD TELLS US THAT
WE ARE STRONGER
TOGETHER
THAN WE ARE APART.**

The Things We Value

We value

PEOPLE EXPERIENCING GOD'S GRACE

through

**A PERSONAL RELATIONSHIP
WITH HIM.**

The Things We Value



TO KNOW *Christ*

AND TO MAKE
HIM KNOWN

KC
Kingsford Church
of Christ