

Table of Contents

01 02 07 Agenda Minutes of Senior Minister's the 2022 AGM Report 11 22 26 Property Secretary's Table@399 Development Report Ministry 30 28 34 Prayer Ministry Children's Music Ministry Ministry 36 40 38 **AV Ministry** Special Religious Treasurer's & Education **Audit Report**

Annual General Meeting Sunday 6th November 2022

General Proceedings 2:00pm

AGENDA

1.	Chairperson and Minute Taker
2.	Time of Prayer
3.	Apologies
4.	Minutes of the 2022 Annual General Meeting
5.	Business arising from the Minutes
6.	Vote for the change of by-laws
7.	Reports (taken as read) and Discussion.
8.	Attached Reports are listed on the Table of Contents
9.	Results of Ballot to amend the by-laws
10.	Results of Ballot for Elders & Deacons
11.	Time of Prayer
12.	Close of Annual General Meeting 2022

Minutes 2022 Annual General Meeting Kingsford Church of Christ

399 Anzac Parade, Kingsford NSW 2032 Sunday 6th November, 2022

ATTENDANCE LIST

Active Members Attendees

Richard Assef Cherise Ang Ken Cheung May Cheung Ping Ho Wiyanto Bie Debora Ongkowijoyo Greg Won

> James Tang William Liu

> Tse Ann Lim

Duncan Ong

Elisabet Ong Francis Woo

Winnie Ho

Jackson Tsang

Dorothy Tsang

Chelsea Tsang

Linda Salem

Dianna Salem

Victor Tee Dee Liong

Apologies from active Members

Fong Yuot Ng Vera Assef Despina Corban

The AGM 2022 Meeting was held via Zoom

1. Chairperson and Minute taker

Duncan Ong was elected as Chairperson and Greg Won accepted the role as the Minute Taker.

2. Time of Prayer

Linda Salem opened in prayer.

3. Apologies

See previous page.

4. Minutes of the 2022 Annual General Meeting

Minutes were taken as read and accepted by the meeting.

5. Business arising from the Minutes

Cherise asked if any progress had been made with the appointment of a youth worker for Kingsford Church. Victor shared that he had approached various people in the Fresh Hope Collective, ACOM as well as SMBC (Sydney Missionary Bible College). Rather than advertising the position, Victor indicated that he was targeting those people who could be interested. However there were no real takers. The suggestion was raised that Ecclesia Mission could be interested in contributing financially to support a youth worker for their children's ministry. For this coming year Victor shared that he would still be searching for a suitable candidate. Winnie asked for clarification whether we needed a youth minister or a youth worker/ team leader. She said that we need to be more specific - either one or the other. Perhaps we need to approach suitable people from either UNSW or Sydney University or perhaps Moore College. Winnie indicated that she could help out with initial contacts. This matter is being handled by the Eldership. Cherise suggested that the J & P specification needs to be reviewed to make it more 'realistic' with the requirement to make it a full-time position rather than a part time one. Dorothy suggested that the position could be a 3 to 5 day/week employment. It was suggested that both our church and Ecclesia Mission need to discuss the requirements for our Youth/Children's ministry.

6. Vote for the change of by-laws

There were no questions. A live poll was conducted via Zoom.

7. Reports (taken as read) and Discussion

On behalf of the church congregation, Victor summarised what has been happening over the past year. He thanked everyone who have faithfully served in the various ministries in our church. Listed below are the main points.

- This past year has been difficult in our local community and in our world.
 With the 'post-covid' requirements being reduced, we have seen more people coming to our church for worship & Table@399 on Sundays which has been encouraging.
- <u>Church Property Development:</u> The affordable housing option has been put 'on hold' as stated in the AGM report. Over the coming several years we will maintain the use of our existing building.
- <u>SCAPE Development</u> next door: The Property Trust acting on our behalf has signed the "Access Licence Agreement" with SCAPE to ensure that there is no damage to our buildings as a result of their construction activities.
 Various engineering consultants have been engaged by the Property Trust to protect our buildings, including a dilapidation survey prior to the construction. Our church has received funds to cover such costs.
- <u>Prayer</u>: Victor indicated that prayer is the 'engine room' of Kingsford Church where we meet for corporate prayer each Sunday and on Saturday mornings at 8am each month. We bring before God things which are on His heart as we pray for people in need, our nation and important events.
- Incorporation of Kingsford Church: At the Special General Meeting for members held on Tuesday 30th August at 8pm this year via Zoom, the resolution "That Church members approve the proposal to incorporate the Church under the NSW Associations Incorporation Act 2009" was approved by unanimous vote. The required quorum of members was in attendance.

- Partnership with Ecclesia Mission: Since June, our partnership with them has been progressing well. There is increasing collaboration with both music ministry teams, the audio-visual teams and the children's ministry.
 Victor indicated the possibility of further partnership in prayer and Table@399 ministry to our local community.
- <u>Discipleship</u>: Victor indicated that this is the biggest focus for the coming year with Jesus at the centre of all we do. He mentioned the example of Willow Creek Church in their discipleship. He indicated that for all of us engagement in scripture is the key. Mentors are required to help disciple others. Cherise asked about what key activities we will do which will further our collaboration with Ecclesia Mission. The areas mentioned include praying together, fellowshipping together, joint discipleship as well as the music/AV/Children-Youth ministries. On Sundays, joint morning teas were discussed as well as the suggestion of amalgamated Sunday services with or without translation. Currently Ecclesia Mission caters for the Indonesian community with their services in the Indonesian language.
- Victor has spoken with Yappy (Ecclesia Mission Minister) about a combined service next year where the sermon can be delivered in simplified English.
 They do have equipment for translation via headphone technology.
- In relation to morning teas, Dorothy observed that initially Ecclesia Mission
 members did join us in the lower hall after service during July August this
 year but since then the Ecclesia Mission members have met by themselves in
 the Manse for their own morning tea group. Yappy has been encouraging
 them to join our Kingsford church morning teas. They have been giving us
 nice Indonesian snacks etc for our morning tea time. The use of the church
 kitchen by both our groups was raised. Other suggestions included a joint
 "pot luck" lunch or dinner together.

- As part of our collaboration, Greg shared that Ecclesia Mission have helped with the refurbishment of the Manse during May June this year where they arranged for new Manse flooring and refurbishment of the rooms for their activities. Greg shared that the Board recently has been looking at ways to improve disabled access into our church premises. This could also benefit Ecclesia Mission as some of their folk are elderly. The suggestion was made that suitable people from Ecclesia Mission could help on the church maintenance team at Kingsford.
- Dorothy raised the matter of church expenditure in the profit /loss account.
 Last year the expenses for equipment was around \$6,000 but it appears that
 for this year it was much less (\$497). Ken Cheung stated that at the time the
 annual financial report was prepared we had not received the invoice from
 Voltcom Pty Ltd for the installation of the new CCVT cameras and computervideo storage upgrade system. The Voltcom invoice was approximately
 \$6,600 and so our expenditure for this year is similar to last year.

8. Other Reports (as attached)

9. Results of Ballot to amend the by-laws

10. Results of Ballot for Elders & Deacons

The majority of the voting was completed via Google forms. There were several hand posted ballots received for those wish to do so. The scrutineers were Ms Tse Ann Lim and Dee Liong. The results are as follows:

- Linda Salem Elder (for 2022-2024)
- Ken Cheung Deacon (for 2022-2023)
- Gregory Won Deacon (for 2022-2023)

11. Time of Prayer

Victor closed in prayer.

12. Close of Annual General Meeting 2022

The AGM closed at 3:00 pm.

Senior Minister's Report

Looking Back

Highlights of the last 12 months that we thank God for:

As I reflect on the year that was, I praise God for His faithfulness, His grace, and His Church. It has been a year where there were many challenges, but also many opportunities to celebrate God's great love. Let me summarise the weekend activities since our last AGM:

- December: Combined Christmas carols with Ecclesia Mission.
- January: "At the Table" an experiment held over 3 weeks, experiencing "church" in a different way. Based on Acts 2:42, it was a time to re-connect (after Covid), and worship our God through teaching, fellowship, communion, and sharing a meal together, discussing Unity, Restoration, and Life.
- February: Was a 4 week teaching series on Sabbath. This included the Life Groups following along with the teaching, and a Friday evening dinner.
 - o Stop: The Rhythm of Creation
 - o Rest: An act of resistance
 - o Delight: The joy of Sabbath in community
 - o Worship: Whole life orientation toward God
- March: This was a re-orientation towards Evangelism and Discipleship as the "twin-pillars" that will guide us in all that we do. In partnership with Living Hope Funerals, we held a seminar titled "Life Transitions".

- April: Combined Good Friday service with Ecclesia Mission. We also started our series from the Gospel of John, taking a deep dive, and a slow pace through this Gospel. Table@399 also restarted for 2023, with a renewed vision of Faith Food Friendship being the key components of returning to a sit-down dinner after 3 years of the take-away version.
- May: I had the opportunity to travel to Europe to preach at a number of chuches, and to speak at "Create Conference" held by the Fellowship of Churches of Christ in England and Ireland. During this time, we had a number of speakers from across Churches of Christ in NSW. During Mother's Day, we also held a combined service with Chatswood Church of Christ, using technology to have one service in two locations.
- June: As I returned from ministry work overseas, I continued the preaching through the Gospel of John finally completing chapter 1, and starting chapter 2.
- July: Combined service with Ecclesia Mission, as Rev. Stephanie Isaac from Malaysia spoke at this combined service.
- August: We continued through the Gospel of John chapters 2 and 3.
- September: We held a one-day workshop with Power to Change around the process of making disciples. It was a wonderful day of input, and also challenging as we started to rethink how our ministries function towards Evangelism and Discipleship, as well as identify training gaps. We also held a "Welcome Dinner", wonderfully organised by the Pastoral Care team, welcoming 14 people who had joined Kingsford Church of Christ over the past 9 months.

 October: We released a high-level overview of the Kingsford Church of Christ Disciple-making pathway. Ecclesia Mission once again helped us out with the music and preaching.

Thank you to the many who pastors and teachers who preached at Kingsford Church of Christ this past year, including Linda Salem, Rob Jackson, and Jon Sharrock-Sutherland. We also had Jess Collins (Online Bible College), Andrew McInnes (churches of Christ NSW), Tanwin Tanoto (Hurstville), Cathy Kleeman (ACOM), William Tjoa (Chatswood), Ps Samuel Djunaedi, Yappy & Nino from Ecclesia Mission, Mike Pearson (Living Hope Funerals).

Difficulties Encountered

During the year, we farewelled two key leaders in Cherise (Music) and Chelsea (Children/Youth). This left a hole in our leadership team and work at Kingsford Church of Christ.

There was also the uncertainty with the vacancy around the youth ministry leadership, property development, the workload of some of the ministry leaders, and the lingering effects of Covid-19 all contributed to this.

I sense the past few years akin to the Parable of the Sower (Matt 13, Mark 4, Luke 8). In particular, it felt like a tilling of the soil, pruning of the trees, and adding fertiliser. We have gone through a winter season where it looks like there is limited growth, and yet God is still active, growing deep roots, preparing the soil, and it is only now that I'm starting to see green shoots of new life.

With each passing year, I'm becoming more aware of the call to die to self, so that Christ may live. We are to heed the words of John the Baptiser: "He must become greater and greater, and I must become less and less" John 3:30 NLT

It will require a move of God, and a willingness on our part to die to our own agendas, so that Christ's agenda can be greater.

Looking Ahead; vision and plans/goals for the next 12 months

There is great hope in the coming 12 months that we will see a mighty move of God. Work has already begun around disciple-making and evangelism. The Disciple-making pathway is becoming clearer.

The partnership with Ecclesia Mission is moving towards each other with each passing month and will continue to do so.

The development next door will bring about 399 students right to our doorstep, and represents a wonderful opportunity to share the good news of Jesus Christ.

The many ministries are seeing growth and renewal as new people join and opportunities become available to serve. We look to create more Life Groups and opportunities to serve. However, this will require each and every one of you to be willing to serve and to share the gospel.

Challenges and needs anticipated

We continue to look for ways to work together with Ecclesia Mission and believe that the coming students will be a catalyst to this work. We continue to look for a Youth & Young Adults leader. We will require more people willing to serve and lead and help the existing leaders and ministries if we are to the call of God upon this faith community.

Our passion is for everyone TO KNOW CHRIST and to make HIM KNOWN

Shalom,

Ps. Victor Tee

Secretary's Report



Ministry Name Secretary

Leader(s) Responsible
Gregory Won

Looking Back

Highlights of the last 12 months that we thank God for:

- We praise God that our church is now able to meet both physically and on-line using Youtube technology. More new people are starting to come to our church.
- Our church is now moving towards being incorporated to protect its members with "limited liability" and improve the operational aspects of our church..
- We are now sharing the church building facilities with Ecclesia Mission for their worship on Sundays and we praise God for the collaboration between our two fellowships. The church Manse is now being used by them for their Children's Ministry and general fellowship gathering on Sundays.

Difficulties encountered

- Our church continues to check the Scape Development next to our church: Greg has been dealing with the construction manager (Taylors Construction Pty Ltd) on the construction of the Scape Tower and basements so that our church building and foundations are not affected. The anchored piled pile walls underneath our church have now been de-stressed. Taylor Constructions have cleaned the church building of dust/debris due to their construction activities and paid for the servicing of our church air conditioners. There have been minor flooding issues into our courtyard from the proposed Constellation walkway on the Scape boundary. We have engaged 9Springs Engineering Consultants to deal with this matter and future access provisions into our church main building including disabled access.
- Our church Website: During this year our church computer 'digital' operations such as emails & email broadcasts, our website, mailing lists and rostering use Elvanto. Ben Wong continues to help our church in this important area and we thank him for his expertise and advice. Our church is now using Google Workspace in conjunction with Twilio/SMS Broadcast and Elvanto. Our sound desk equipment was upgraded with a stage box and rack mixer.
- Church Disabled Access: In February this year the church engaged Michiru
 Higginbotham Architects to carry out concept designs examine what could be
 done to improve disabled access. Their report concludes that it is not possible to
 have disabled access via ramps either at the front of the church or on the side
 footpath of the church to enter behind the front foyer rear area.
- <u>Church Electronic Signboard</u>: Our signboard is about 15 years old and can no longer be operated via WiFi to work and consequently has been turned off. The Board has made enquiries with suppliers for a new electronic sign board which is quite expensive.
- There is a current limited 'manpower' resources of available people to serve on the Board either as Elder or as Deacons. Our current active membership is 30.

Looking Ahead; vision and plans/goals for the next 12 months

- Our Board will continue to support Victor Tee as he continues to focus primarily
 with the work of preaching and teaching, pastoral care, discipleship and for our
 church to "Know Christ and Make Him Known" in our local community.
- Exploring collaboration partnership with Ecclesia Mission in various aspects of ministry.
- Scape will complete their building construction in June September next year and students will start living in the building. Our church sees this as a real ministry opportunity to connect with the students who will be there.
- <u>Church Development</u> of our site: Two Developers have expressed an interest to develop our church site. They are Bluepoint and Avenor Development firms. Our church development committee has met with both developers on their proposals. Our Churches of Christ Property Trust continues to be informed. This has involved contact with the NSW Government and Randwick Council on the proposed housing policies in our area.

Administrative Matters

- Our church is an integral part of the <u>Fresh Hope Collective</u>. We continue to be kept informed of current events and news via email and letters. The NSW Churches of Christ Conference will be held on 31st October this year. Three delegates from our church - Linda Salem, Duncan Ong and myself will be attending via Zoom.
- Our church continues to use CCLI (Christian Copyright Licensing International Pty Ltd) for our church worship and music ministry. Our CCLI Licence covers Song Select music and video formats including church video streaming.
- Insurance matters: Our church is covered by Churches of Christ Insurance Pty
 Ltd for our Building and Contents, General Public and Products Liability,
 Professional Indemnity, Personal Accident Insurance for Ministers, Elders,
 Volunteers, Youth etc which covers us for Table@399, SRE Ministries and other
 ministries where volunteers are involved."
- Church of Christ Kingsford Constitution Document: Pursuant our members
 meeting on the 30th August 2022 for our church to become an incorporated
 entity, our governance document replacing our Church Bylaws is being
 developed. Our church Constitution will be based on the Dept. of Fair-Trading
 model document referring to our Church Bylaws on a procedural basis. Our
 church membership will be kept up to date on this matter.
- <u>Church Cleaning and Manse lawn mowing</u>: This work is carried out by Contractors now. They have been doing an excellent job maintaining our property. It is noted that there is increasing use of our church facilities (both main building & Manse) by Ecclesia Mission.

Acknowledgements

- Our marvellous Sound Desk and Video Team led by Wiyanto Bie & James Tang for all their Hi-Tech work each Sunday during our physical & hybrid church services using Zoom.
- Our Board who continue to faithfully serve in a variety of capacities viz:
 - Victor Tee (Senior Minister)
 - Linda Salem (Elder Board Chairperson)
 - Francis Woo (Elder)
 - Duncan Ong (Elder)
 - Ken Cheung (Deacon Treasury)
 - Greg Won (Deacon Secretary)
- Our church maintenance team Linda Salem, Vicki Sharrock-Sutherland, Jackson Tsang, Duncan Ong and Greg Won. Continual vigilance on the maintenance work is required so that our church environment is safe and secure. The work carried out during the past 12 months is summarised in Table One. It is noted that only essential work has been carried out to reduce expenditure.

TABLE ONE - CHURCH MAINTENANCE

DATE	MAINTENANCE WORK DETAILS
21-NOV-22	Lower hall door floor lock fixed.
23-NOV-22	Church manse - kitchen floor area flooded due to burst pipe connection - floor area moped. Split pipe connection fixed
26-NOV-22	Gutters cleaned out of leaves for our church main building, multipurpose room & manse by gutter tradesmen.
27-NOV-22	New LED TV screen installed at the back of our main hall next to the sound desk facing our front to enable persons on stage to see worship song lyrics, presentations etc. The church sound desk/video equipment has been progressively upgraded with the installation of a combo stage box unit and rack mixer. This adds an extra 26 inputs and 6 outputs so that our church hybrid service streamed using Zoom can run more efficiently with the increased capacity for our worship and music teams for both Ecclesia Mission and Kingsford church.
28-NOV-22	Church main building brick work and windows including side footpath facing the Scape construction site cleaned of debris/dust by the construction contractor - Taylor Constructions. Our church buildings internally continue to been cleaned each Saturday by professional cleaners which includes the toilets.

DATE	MAINTENANCE WORK DETAILS
08-DEC-22	Church ladies toilet repairs - sink taps fixed. Toilet cistern leak fixed. Church side gate fixed from jamming against the development timber hoardings on the church boundary.
09-DEC-22	Church buildings and grounds surveyed to investigate the possible construction of ramps for disabled access into our church main building. Communion supplies delivered for the New Year.
10-DEC-22	Church courtyard cleaned using water jet blaster for Christmas Carols party in courtyard.
12-JAN-23	Church Manse lawns mowed & tidied.
31-JAN-23	Church fire extinguishers checked by Wormalds in the main hall, lower hall, multipurpose room and church manse. The fire blanket in the lower hall/kitchen area was checked. Wormalds to do inspections every 6 months. Church window key for main hall installed in main hall to replace the lost key.
14-FEB-23	Manse lawns mowed by contractor.
20-FEB-23	Church toilets fixed - downpipe connector repaired which was leaking in mens toilet. Flushing mechanism fixed in ladies toilet. Church toilets & building cleaned each week by contractor
02-MAR-23	Church air conditioners serviced in main building (3 units), multipurpose room (1 unit) and church manse (2 units). Batteries replaced in creche air conditioner hand controller. Wasp nest on main building near the garbage bins removed.

DATE	MAINTENANCE WORK DETAILS
31-MAR-23	Communion supplies delivered. Manse lawn mowed in early March.
05-APR-23	Randwick Council removed rubbish left in front of the church (dishwasher & portable A/C unit). Ausgrid completed underground electrical cabling in front of the church and reconnected our power supply to the main switchboard. Manse lawns mowed and courtyard cleaned up due to recent heavy rains.
08-APR-23	Front foyer steps repaired - several step tiles glued back in the front lower step with epoxy cement. Church frontage lights adjusted to turn on at 5pm and turn off at 11pm during Autumn and Winter periods. Several small blue tiles reglued on church frontage area near the floodlight.
10-APR-23	Kitchen area tidied up. Old junk cleared out from the dungeon.
13-APR-23	Randwick Council contacted regarding blue utility vehicle illegally parked in front of the church at nights & on week-ends. Notice placed on vehicle warning owner of infringement. Vehicle no longer parks there.
20-APR-23	Courtyard pavers near church manse which were sunken were releveled to avoid the trip hazard. In the kitchen a new water filter unit was installed to replace the old unit which was not working. Two spare filter cartridges were bought for the new unit which require replacing 12 months.

DATE	MAINTENANCE WORK DETAILS
26-APR-23	Church manse house lawns mowed and trees trimmed.
28-APR-23	Church lower-hall painted where the old paint was peeling off in certain areas.
08-MAY-23	Church printer (Hewlett Packard) - new HP laser cartridges delivered - printer checked.
13-MAY-23	Church electric clocks in main halls - new batteries installed; courtyard cleaned of debris the following day after rainstorm.
20-MAY-23	Church Manse lawns mowed.
07-JUN-23	Church water usage very high - Inspected damage from SCAPE development behind the toilet block - Toilet cistern leaks found
09-JUN-23	Plumbers fix two church toilets with new rubber seals - water pipes checked for leaks to find out the reason for the high-water consumption.
19-JUN-23	Church Fire Extinguishers checked by Wormalds in the main hall, lower hall, multipurpose room and church manse.
28-JUN-23	The two pianos and old clothes washing machine in the church house taken away to make more room in the house.
01-JUL-23	4 cartons of church toilet rolls and 4 cartons of paper hand towels delivered to replenish supplies; church cleaned.

DATE	MAINTENANCE WORK DETAILS
03-JUL-23	Seven church toilet reservoirs changed to double flush units to reduce water usage. This included all the church toilet block and the church house.
06-JUL-23	Church gutters cleaned of leaves and debris in all church buildings.
11-JUL-23	Church Kitchen Dishwasher (Hobart Economax Model) serviced as it could not be started.
23-JUL-23	Council Clean Up - Unwanted stuff from church main building and Manse taken out.
27-JUL-23	Communion supplies ordered & delivered. Manse lawn were mowed during July.
29-JUL-22	Church roof repairs - Tradesmen replace rusting steel valley on RHS of main building. Tile ridge caps re-mortared. Items from the Audio-Visual Sound desk floor closets removed which belonged to the previous Indonesian church. Spare keys to unlock these closets cut and stored in key safe box.
02-AUG-22	Church roof repairs - Tradesmen replace rusting steel valley on LHS of main building.
04-AUG-22	Church roof repairs - Tradesmen replace rusting rear gutter at the back of main building.

DATE	MAINTENANCE WORK DETAILS
23-AUG-23	Kitchen oven door fixed. Hobart Ecomax dishwasher fixed with new water solenoid valve. Freezer unit checked for rubber seals.
28-AUG-23	Photocopy paper (2 packs) supplied for church photocopier.
01-SEP-23	Church Storeroom (Table@399): shelving progressively removed to clear out this room.
05-SEP-23	Rat bait boxes installed in kitchen areas and dungeon to eradicate vermin. Wall clock installed in creche room.
08-SEP-23	Smoke Detector in main church hall fixed with new battery.
15-SEP-23	Church frontage - loose blue tiles re-glued near spotlight. Graffiti removed from church carport hoarding area.
28-SEP-23	Beehive removed from church brick wall on main building by professional bee keeper expert.
18-OCT-23	Bicycle frame which was dumped in church carport removed & taken to Council recycling center; Rubber underlay placed under church front door mat to avoid trip hazard; small portable air conditioner removed from lower hall as it was defective.

21

Property Development Report



Ministry Name

Property Development Sub-Committee

Leader(s) Responsible

Richard Assef

Team

Victor Tee Duncan Ong Greg Won Jackson Tsang Francis Woo Richard Assef

Looking Back

We thank our Lord for providing a faithful team of workers to review re-development options for Kingsford Church of Christ (the Church) and to attend to the ongoing development to the north of the Church, liaising with the developer to the south of the Church and considering a proposed re-development of the Church site.

Scape Development to the North

- We are grateful to Greg and Victor who have been meeting with Scape representatives on an ongoing basis to address any issues that have arisen during the year.
- Construction of the Multi-storey student accommodation building is well underway with practical completion anticipated in the first quarter of 2024.

Proposed Re-development to the South

- During the year the Church was approached by a developer James Paver, principal of Avenor Property Group. Avenor have purchased or have secured options to purchase 399A and 401-405 Anzac Parade, 21 Bunnerong Road, and 2 & 4 Sturt Street.
- Avenor was investigating whether a combined development with the Church was an option. Avenor were provided with a detailed scope of Church requirements with respect to any combined development including retaining ownership of the Church land. 'We did not receive any information from Avenor for several weeks.
- Retaining ownership of the land appears to be a stumbling block for Avenor.
- Avenor are in the process of securing investors to redevelop the combined site
 and negotiating with Randwick Council on permitted residential unit density.
 The Committee have left the door open to work with Avenor should we be unable
 to redevelop the Church site in isolation.

Current Re-development Proposal

- As advised in the 2022 AGM Report, Fresh Hope confirmed they do not have the capacity to undertake a project of this scale until 2026.
- Property developer Bluepoint, introduced by Richard, are working with the Committee to explore options on the Church site only.
- The Team is currently reviewing a memorandum of understanding to appoint Bluepoint for an exclusive period of 6 months, to explore a combined Church and essential worker opportunity where units in the complex will be available for rent.
- Importantly the Church would maintain ownership of the land and some level of control of the combined building under this option.
- Note this option has the support of Fresh Hope and the Committee members.

Difficulties Encountered

- Advice was sought during the year from property consultant 9Springs on a
 walkway constructed by Scape, from Anzac Parade to Bunnerong Road on the
 north border of the Church property. Specifically, the height of the proposed
 walkway and possible stormwater issues.
- Randwick Council were vague on changes to the walkway and why the Church was not notified prior.
- Current planning laws will not allow sufficient density on the Church site to undertake a feasible combined Church/Essential Worker re-development.
 The Committee appointed Bluepoint to meet with Randwick Council to seek advice on how to increase the density.

Looking Ahead; vision and plans/goals for the next 12 months

- The Committee continue to engage with the Developer to ensure any impact on the Church is minimised during their 18-month construction period benefits including:
 - Churches of Christ Property Trust retains ownership of the land
 - KCOC retains ownership of the Church building
 - Minimal capital outlay for KCOC and FH
 - Church can operate as a church in its-own-right rather than being a church within a community centre (under the Affordable Housing option)
- Under God's guidance, prayerfully consider the future development of the Church.

Challenges and needs anticipated

- Church development challenges and roadblocks from previous years have been replaced with a workable solution and we are thankful that God has led us to this point with a trusted developer.
- Even though we have faced several hurdles over the years on redevelopment of the Church, we should not lose sight of the incredible opportunity we will have to spread the Good News of Jesus Christ to the many students that will reside next door to the Church once the Scape Development is completed.

On behalf of the Property Development Sub-Committee

Richard Assef

Table@399 Ministry Report



Ministry Name
Table@399

Leader(s) Responsible

Duncan Ong

Looking Back

Highlights of the last 12 months that we thank God for:

- Having Dianna Salem to keep the ministry afloat over the Covid Period by coordinating takeaway meal and food parcel pickup consistently.
- Relaunched Table@399 with emphasis on sharing the Good News, introduction of Hope Groups (English/Mandarin) - Hope@399 and short videoclips bearing gospel message with the intention of starting meaningful conversations over dinner table.
- Overwhelming number (12-15) of Mandarin Speaking patrons turned up and participated in engaging discussions in the Hope Group.
- Opportunity to work alongside with large number of church members from Ecclesia Mission as part of the partnership in reaching out and serving the community, Ps. Gideon, Ps. Jasmine and Fie Fie from Ecclesia Mission had been of great help.

 Praise God for our loving church members who scarified their Sunday afternoon time to practise the Great Commandment and carry out the Great Commission, serving our local community of around 30-45 each fortnightly.

Difficulties encountered

- It remains a labour intensive ministry, big turnover of volunteers due to increasing other commitments in people's life.
- Securing Mandarin speaking Hope Group Leaders as the English language skill of those Chinese patrons are limited.

Looking Ahead; vision and plans/goals for the next 12 months

- Prayer is an integral part of our church, we would like to go deep in our relationship with the patrons by being able to pray for the patrons. In what form or shape, it is yet to be formulated.
- Modify and adapt this ministry with its focus on food to reach out to the students who will be coming to live next door.
- Encourage and equip the patrons to serve along side with church volunteers, enabling them to help themselves.

Challenges and needs anticipated

- How to incorporate our Discipleship Pathways to meet the needs of those who step through our door within this ministry.
- Putting in place Safe Church practices to create a safe place for all participants.

2 Timothy 2:15

Do your best to present yourself to God as one approved, a worker who does not need to be ashamed and who correctly handles the word of truth.

Prayer Ministry Report



Ministry Name Prayer

Leader(s) Responsible
Linda Salem

Looking Back

As we have returned to face-to-face gatherings, it has been a privilege and an honour to meet together to pray regularly including our weekly Sunday morning and our monthly hour of prayer on a Saturday morning. The Lord has blessed us with many, many answers to our prayers. Our Lord has also placed it on the hearts of several of our church family to commit to these gatherings and pray and this consistency with the prayer participants has been an encouragement. We still offer online participation via Zoom which is also utilised well. We have had the joy of having Ecclesia Mission Pastors join us and particularly Pastor Gideon, to which we are thankful.

The daily monthly prayer points continue to be generated and the lovely Instagram posts compliment these prayer points and gives us an online presence. Regardless, these are viewed by many and appreciated. Our urgent prayer requests via the WhatsApp Prayer for Kingsford group remains active and will be reviewed in the New Year in terms of the participants in that platform.

Special highlights of 2023 were praying in the New Year of 2023 and the prayer warriors surrounding Southern Cross Kids Camp Eastern Suburbs in January 2023. Also, just recently a prayer walk around the boundary of Anzac parade, Sturt Street and Bunnerong Road inspired us to look at our immediate community surrounding the church building and pray for gospel opportunities in 2024.

In 2024, I hope we can increase our time to pray with Ecclesia Mission as we prepare for the work of the churches together.

James 5:16

Therefore, confess your sins to each other and pray for each other so that you may be healed. The prayer of a righteous person is powerful and effective.

Linda Salem Prayer Coordinator

Children's Ministry Report



Ministry Name Super Sunday Club KAZ SCKC ES

Leader(s) Responsible
Winnie Ho
William Liu

Looking Back

Highlights of the last 12 months that we thank God for:

- · Super Sunday Club
 - Primary School children a new cohort consisting of Soha from Korea and SJ from South Africa, returnees Lani, Sokai and Ben from the one family and little cheeky Joyce with her mum Tse Ann; the combined 2022 Christmas Carols with both KCoC and Ecclesia Mission (EM) kids and youth involved in hosting the event, playing in the band, singing and presenting 'Ornaments of Christmas' play; learning and understanding of God's creation of everything good through the book of Genesis; teaching our children of God's goodness and faithfulness through Noah, Moses and Joseph; the love, support and prayers from our faithful prayer warriors, parents and dedicated volunteers Ping and Fong Yuot.

- Youth our regular attendees: Joshua, Jeriel, Heidi, Millie, Dominic, Adrian, Jemima and Jeremy led the worship and church service on May 14 to celebrate Mother's Day. The youth showed dedication to their roles and responsibilities and loving support for each other leading up to and throughout the service. It has been a privilege for all to witness our young people's musical skills and spiritual maturity.
- Combined Outdoor Event on 23 October 2022 enabled 30 kids and youths and 10 adult volunteers from KC and EM churches to get to know and connect with each other in preparation for the combined Christmas Carols. Kids and youths began the time with a Getting to Know You Bingo, then went across to Daceyville Garden for an Amazing Race. Afterwards, everyone arrived back to church for a pizza lunch and some basketball play.
- K.A.Z after 11 years, this ministry is on hiatus. Praise God for the many faithful
 helpers and numerous primary and secondary school children and families who
 came through this ministry and for some, we have formed relationships with and
 witnessed to throughout these 11 years.
- SCKC ES for a dedicated, fun-loving team of 45 godly volunteers served on this wonderful 5-day camp with 17 amazing kids; a safe, fun and smooth camp; the generous donations from church, friends and families and toys donation from Hopefield.

For all these ministries, we praise God for giving us the wisdom and patience to deal with and accept the changes this past year. Above all, we thank God for allowing us to show who Jesus is, through actions and words, to His people.

Difficulties encountered

- Super Sunday Club erratic attendance of children hinders consistency in planning and following the program; since end of May, there has been no specific program for KC Youth.
- SCKC East Sydney an imbalance of boy/girl camper's ratio (4:1), as a result challenges in securing male buddies for boy campers.

Looking Ahead; vision and plans/goals for the next 12 months

- · Super Sunday Club
 - KC and EM Combined Christmas Carols 2023?? No information or details from Pastor Victor at time of writing this report.
 - 2024 3 days holiday program in Term 1 holiday, proposed dates 15-17 April
 2024, for church kids and SCKC kids and their friends.
 - 2024 a suitable Children/Youth Minister!
 - 2024 same as last two year, finding suitable and committed mentors for our youth (discipleship pathways), this would be pending and perhaps dependent on the integration of KCOC and EM Children's and Youth Ministry.
- SCKC ES 7th to 12th January 2024 camp.

Challenges and needs anticipated

- Holiday Program 2024 need to consider volunteers such as those from SCKC and, KC Youth.
- SCKC ES 2024 most of our volunteers as buddies have graduated from uni, started working this year and may not be able to take leave to serve on camp; pray for buddies and uncles and aunties.

Psalm 127:3 Children are a gift from the Lord; they are a reward from him.

Music Ministry Report



Ministry Name

Leader(s) Responsible
Cherise Ang
Victor Tee

Looking Back

All praise and glory to our God our Father through Jesus Christ. This past year has seen God at work in the life of Kingsford Church of Christ. Through the past year we have seen the team grow, with new and returning singers and song leaders. Old and new songs have been introduced into the service.

There were also a number of collaborations throughout the year with Ecclesia Mission. Their team continue to be a source of joy and blessing to Kingsford Church of Christ. In particular, Ecclesia Mission served together during last year's Christmas Carols service, Mother's Day, a combined service in July, and helped out while Victor and Dee were away in October.

Finally, we would like to thank Cherise Ang for her many years of service and faithfulness in this ministry. Cherise will be greatly missed, but pray that God will continue to bless others through her as she moves to a church closer to home.

Difficulties encountered

With Cherise moving on, Victor and Dee have been taken on the bulk of serving as the musicians, however plans are in place to identify and train new musicians.

Looking Ahead; vision and plans/goals for the next 12 months

We look to continue the collaboration with Ecclesia Mission, and opportunities to serve together, as well as combine efforts to train and release new musicians, singers, and song leaders.

Victor Tee On behalf of the Music Ministry Team

Audio Visual Ministry Report



Ministry Name
Audio Visual

Leader(s) Responsible

James Tang

Looking Back

Praise the Lord for His faithfulness again this year in the AV ministry. Our current setup has served the AV ministry well with the overall experience of running our weekly Sunday service being satisfactory. As we are seeing almost full attendance back at church for our weekly Sunday service, we have transitioned from a hybrid service format (through Zoom) to live streaming our Sunday service on YouTube for those who still wish to participate in our service remotely.

Looking Ahead; vision and plans/goals for the next 12 months

As we seek to further streamline our multimedia and live streaming process, we are looking to reduce the number of AV team members rostered every week. Currently, we have 3 of our team members rostered each week. We are looking to reduce that number to 2 each week. This will allow our team members to serve on alternate weeks, without being rostered consecutively for a few weeks at a time. Please pray that God will grow our AV ministry team as this will lighten the burden of our small team.

I would like to thank those who have been faithfully serving and helping out on the AV ministry team - Wiyanto, Ben, Jackson, and Yohanes. We would like to thank Victor for overseeing the AV ministry.

All glory, honour and praise be to God for His providence in sustaining this ministry.

James Tang on behalf of the AV Ministry

Special Religious Education Ministry Report



Ministry Name Special Religious Educ

Special Religious Education (SRE)

Leader(s) Responsible

Linda Salem

By God's grace, we have been able to maintain an active presence at Daceyville Public School in 2023. This year was the first full year of teaching that has been uninterrupted by COVID and also "unmasked" since 2020. We praise God for:

Linda Salem, Kay King and Fong Yuot Ng, who have been committed to this work and teaching the Godspace curriculum material primary aged children at Daceyville Public School.

Linda, Kay and Fong Yuot were also able to complete the required SRE Refresher course earlier this year, which allows the team to teach the material for another 5 years.

Although the class sizes are much smaller than previous years, we praise God for the readiness of the children to attend and the growing relationships with the staff and students throughout 2023.

There have been challenges with classroom environment and children's behaviour over the past year, but God has always provided us with support, a necessary change when needed, and also answered our prayers on many occasions for patience and tolerance. The Lord has also given us many moments of laughter and delight with the children over this past year.

Children in our public schools benefit greatly from SRE presence and participation. God willing, we plan to continue to teach the Bible in our local public school, and pray that the children will know Jesus and the Word of God more from this regular activity in their school terms (weekly).

Please pray for future enrolments in SRE at Daceyville Public School to increase. The school population has decreased in recent years, and given the population increase in the local area, it is a mystery as to why the school size is reducing. Pray that as enrolments to the school increase, that families will understand that their child (children) can attend SRE classes and enrol their child accordingly. Daceyville has a large ESL community (where English is a second language), and so communication of SRE and the different classes (Catholic verses Protestant) can be missed.

Thank you for your support and prayers.

In the service of Christ, our Lord, and in His glorious Name, we serve!

Linda Salem SRE Coordinator Daceyville Public School

Treasurer's Report



Ministry Name Treasury

Leader(s) Responsible
Ken Cheung

Looking Back

Highlights of the last 12 months that we thank God for:

- His continued blessings and provisions for the financial needs of our Church, Table@399 and Southern Cross Kids Camp;
- Board members for their support and wisdom in administering the finances of the Church, and in particular the assistance provided by Francis Woo (Elder and former Treasurer) for his expert and patient guidance to me, and May Cheung for her diligent processing of payments and general book-keeping; and
- · Richard Assef for auditing the financial statements.

Difficulties encountered

No significant difficulties were encountered.

Looking Ahead; vision and plans/goals for the next 12 months

- Continue to trust God for His provisions.
- Streamline treasury systems and processes and to keep members properly informed of the Church's financial needs.

Challenges and needs anticipated

 At a special meeting In August 2022, Church members voted to incorporate the Church under the Associations Incorporation Act 2009 (AIA). Steps will be taken to draft a constitution and other documents to apply for incorporation. We will also need to tailor our financial and reporting systems to comply with AIA.

Philippians 4:19

And my God will meet all your needs according to his glorious riches in Christ Jesus.

Ken Cheung Church Treasury

Comments on FY 2023 Key Financial Details (rounded to the nearest dollar)

There was a net deficit of \$246 in FY 2023 compared to a net surplus of \$25,797 in FY 2022.

The main factors that contributed to the surplus are:

Positive factors

- Increase in licence fees received from Ecclesia Mission for use of Church premises (FY 2023 \$30K, FY 2022 \$10K). In FY 2022, we received fees for only part of that financial year.
- Interest income increase (FY 2023 \$2,967, FY 2022 \$202). This was due to a
 general increase in interest rates and a decision by the Board to put a total of
 \$150,000 (initially) in 2 term deposits which offered a higher rate than at call
 accounts.
- Other revenue of \$2,641 (FY 2022 \$211) consisting of a gift from Paddington Church of Christ (\$1,891), sale of a used Yamaha keyboard (\$500) and a baptism gift to Church (\$250).

Negative factors

- Decrease in offerings by \$9,326 or 7.57% (FY 2023: 113,854, FY 2022 \$123,180).
- General cleaning expenses increased by \$10,987.09 (FY 2023: \$12,005.91 FY 2022: \$1,018.82) after we engaged professional cleaners for the Church.
 This was partly due to the greater need for cleaning as a result of Ecclesia Mission using our premises.
- Expensed equipments totalling \$5,990 consisting mainly the costs of installing our new CCTV system.
- Repair and maintenance expenses of \$6,686 (FY 2022 \$2,793) consisting mainly of replacement of all church toilets due to water leaks (\$3,330) and Church gutter repairs (\$3,200).
- Disabled access costs of \$6,690 representing surveyor and architectural costs to assess the design and viability of building disabled access for our Church.
- Insurance costs went up by nearly 30% (FY 2023 \$9,652, FY 2022 \$7,451).
- Manse utilities increased to \$2,218 in FY 2023 (FY 2022 \$780) as the manse is being used more frequently for ministry and meeting purposes.

Minister's salary presentation explanation – In FY 2022, the P&L presentation of Minister's salary was split into 'salary & wages' (taxable) and 'salary tax exempt benefits' (non-taxable) components in equal shares (both \$38,982). However from March to September 2023 (7 months), all taxable and non-taxable salary components were presented in the P&L as 'salary and wages' based on advice from Churches of Christ NSW. XERO payroll setup was adjusted accordingly. This explains why the FY 2023 P&L shows these 2 components as \$55,997 and \$17,141 respectively.

Balance sheet

- Our total bank balances decreased by \$24,215 to \$205,366 at year end FY 2023 compared with \$229,581 in FY 2022. It should also be noted that only \$93,327 (General Fund \$93,573 less deficit of \$246) of total bank balances is available for general use.
- The remaining bank balances are funds reserved for specific purposes as described under the Equity heading of the balance sheet.

Profit and Loss

Kingsford Church of Christ For the year ended 30 September 2023 Cash Basis

	THIS YEAR	LAST YEAR	CHANGES (\$)	CHANGES (%)
Income				
Offering	113,854.30	123,180.25	(9,325.95)	-7.57%
SCAPE access				
Scape reimbursement	17,833.49	10,528.00	7,305.49	69.39%
SCAPE Access related fees	(17,833.49)	(10,528.00)	(7,305.49)	69.39%
Total SCAPE access				
SCKC Income				
SCKC Donation	11,946.87	7,127.60	4,819.27	67.61%
SCKC Expenses	(11,946.87)	(7,127.60)	(4,819.27)	67.61%
Total SCKC Income	*			5.90
Table@399 Income				
Table@399 Donations	2,996.71	3,013.79	(17.08)	-0.57%
Table@399-Expenses	(2,996.71)	(3,013.79)	17.08	-0.57%
Total Table@399 Income	•			
Bequest	÷	10,000.00	(10,000.00)	-100.00%
Church use	*	200.00	(200.00)	-100.00%
Ecclesia Mission licence fee	30,000.00	10,000.00	20,000.00	200.00%
Interest Income	2,966.81	202.07	2,764.74	1,368.21%
Other Revenue	2,641.35	210.50	2,430.85	1,154.80%
Total Income	149,462.46	143,792.82	5,669.64	3.94%
Gross Profit	149,462.46	143,792.82	5,669.64	3.94%
Operating Expenses				
Ministry Expenses				
Copyright licence and Affiliation	1,321.46	1,259.10	62.36	4.95%
KAZ	22.73	53.64	(30.91)	-57.62%
Life group books	336.61	134.91	201.70	149.51%
Meeting catering	397.27	512.28	(115.01)	-22.45%
Sound-desk	1,994.77	173.56	1,821.21	1,049.33%
SRE	451.10	*	451.10	
Sunday Club	396.56	402.96	(6.40)	-1.59%
Total Ministry Expenses	4,920.50	2,536.45	2,384.05	93.99%
Minister Expenses				
Minister's expenses	586.11	976.03	(389.92)	-39.95%
Pastoral Supervision	1,200.00	1,200.00	2	/
Salary and Wages	55,996.80	38,981.95	17,014.85	43.65%
Salary - Tax exempt benefits	17,141.01	38,981.88	(21,840.87)	-56.03%

	THIS YEAR	LAST YEAR	CHANGES (\$)	CHANGES (%)
Superannuation	8,504.20	8,965.88	(461.68)	-5.15%
Total Minister Expenses	83,428.12	89,105.74	(5,677.62)	-6.37%
Council rates	1,326.70	1,275.70	51.00	4.00%
Expensed Equipment	5,990.00	497.44	5,492.56	1,104.17%
General Cleaning	12,005.91	1,018.82	10,987.09	1,078.41%
Gift and Donation	5,393.23	4,520.00	873.23	19.32%
GST rounding	1.21	2.85	(1.64)	-57.54%
Guest Speaker	2,100.00	600.00	1,500.00	250.00%
Insurance	9,652.46	7,450.60	2,201.86	29.55%
Kitchen and Communion Supplies	1,355.82	1,008.56	347.26	34,43%
Manse council	663.35	637.85	25.50	4.00%
Manse utilities	2,217.81	780.38	1,437.43	184.20%
Printing and stationary	476.96		476.96	
Repair and Maintenance	6,686.13	2,792.73	3,893.40	139.41%
Service Fire Equipment	216.00	108.00	108.00	100.00%
Subscription	866.17	1,518.00	(651.83)	-42.94%
Telephone & Internet	802.10	649.45	152.65	23.50%
Training Church Members	135.00	550.00	(415.00)	-75.45%
Utilities	3,397.55	3,188.48	209.07	6.56%
Pest control	218.18		218.18	
Manse Lawn Mowing	790.00		790.00	
Christmas Carol Expenses	374.88	.*	374.88	6
Disable Access	6,690.00		6,690.00	į.
Total Operating Expenses	149,708.08	118,241.05	31,467.03	26.61%
et Profit	(245.62)	25,551.77	(25,797.39)	-100.96%

Statement of significant accounting policies

The following is a summary of the material accounting policies adopted by the Church in the preparation of the Profit and Loss, and Balance Sheet. The accounting policies have been consistently applied, unless otherwise stated.

1. Cash Basis (modified)

The accounts have been prepared on a modified cash basis. Generally, revenue is recognised when received rather than when earned, and expenses are recognised when paid rather than when the obligations occurred. The following accrual items are exception to the cash basis:

- PAYG withholding accrued as a liability
- GST (paid) capitalised as an asset
- Long Service Leave accrued as a liability to the extent that such leave is payable under the Long Service Leave Act 1955
- Superannuation liability

2. Income Tax

The Church, being a non-profit organisation, is exempt from income tax by virtue of paragraph 23(e) of the Income Tax Assessment Act 1936.

3. Property, Plant and Equipment

Property, plant and equipment are recognised as disbursements. Accordingly, they are not carried forward to future periods nor depreciated over their estimated useful lives.

4. Specific funds in Equity

Funds received from various sources for specific purposes (SCKC, Super Sunday Club, Table 399, training, Youth Group, SCAPE) are not recognised as revenue when received but are allocated to Equity. When expenses for say Table 399 are incurred, funds are released from the Table 399 Fund in Equity to exactly offset the expenses paid by the Church. Therefore specific purpose receipts and payments have no impact on the bottom line (surplus or deficit) of the Church's Profit and Loss.

Balance Sheet

Kingsford Church of Christ As at 30 September 2023 Cash Basis

	30 SEP 2023	30 SEP 2022
Assets		
Bank		
A1	2.56	188,479.27
Cheque	10,519.12	31,873.12
Table399	8,386.38	9,199.09
Term Deposit #1275	75,708.91	
Savings Account #2125	34,198.81	
Term Deposit #1413	76,550.14	
Total Bank	205,365.92	229,551.48
Current Assets		
Table 399 float	30.00	30.00
Total Current Assets	30.00	30.00
Total Assets	205,395.92	229,581.48
Liabilities		
Current Liabilities		
BAS liability		
GST	(1,188.00)	(198.00)
PAYG Witholding	351.00	1,014.00
Total BAS liability	(837.00)	816.00
Long Service Leave	802.63	802.63
Superannuation liability	747.65	695.71
Total Current Liabilities	713.28	2,314.34
Total Liabilities	713.28	2,314.34
Net Assets	204,682.64	227,267.14
Equity		
General Fund	93,572.79	68,021.02
Current Year Earnings	(245.62)	25,551.77
SCAPE	76,197.00	89,472.00
SCKC	6,155.18	13,841.35
Super Sunday Club	1,386.91	1,386.91
Table 399 Fund	8,416.38	9,229.09
Training	+	565.00
Youth Group	19,200.00	19,200.00
Total Equity	204,682.64	227,267.14

Audit Report to the Members of Kingsford Church of Christ for Year Ended 30 September 2023

I, Richard John Assef have reviewed the accompanying financial reports for Church of Christ Kingsford, which comprises the Balance Sheet as at 30 September 2023 and Profit & Loss for the period 1 October 2022 to 30 September 2023.

The financial reports has been prepared on a cash basis where assets & equipment purchased are expensed in the financial year purchased. These items are recorded in the Asset Register for insurance and internal control purposes.

The church funds are subject to the control and management of the Church Board. The Treasurer is responsible for the preparation, presentation and acceptance of the financial statements to the Board each month.

The financial reports are prepared with these principles:

A. Gives a true and fair view in accordance with Australian Accounting Standards; and

B. Are free from material misstatement, whether due to fraud or error.

Conclusion

Based on my audit, I believe that the financial reports of Church of Christ Kingsford attached:

a) presents fairly, in all material respects, the church financial position as at 30 September 2023 and the income and expenditure for the year then ended in accordance with the basis of accounting described above,

b) Balance Sheet represents the balances reconciled to the Bank Statements as at 30 September 2023.

Richard John ASSEF ACA

Associate Member of the Institute of Chartered Accountants in Australia

28 October 2023

We value

EQUIPPING AND EMPOWERING PEOPLE

to

LIVE THEIR LIVES FULLY AND REACH OUT TO OTHERS FOR GOD.

The Things We Value

We value

CHRIST-CENTRED RELATIONSHIPS TO BUILD A CARING COMMUNITY

because

GOD'S WORD TELLS US THAT WE ARE STRONGER TOGETHER THAN WE ARE APART.

The Things We Value

We value

FEOPLE EXPERIENCING GOD'S GRACE

through

WITH HIM.

The Things We Value

